



**Australian Government**  
**National Indigenous  
Australians Agency**



**NIAA**

## **National Indigenous Australian Agency 2021 Graduate Program**

### **ABOUT US – WHO WE ARE**

The National Indigenous Australians Agency (NIAA) is committed to implementing the Government's policies and programs to improve the lives of all Aboriginal and Torres Strait Islander peoples.

The NIAA liaise closely with State and Territory governments, Indigenous peak bodies, stakeholders and service providers to ensure that Indigenous programs and services are delivering for Aboriginal and Torres Strait Islander peoples as intended.

### **ABOUT THE PROGRAM**

NIAA's Graduate Program positions graduates with the right capability, people, passion and pride to make a difference.

Working across the NIAA our Graduate Program will develop your knowledge and understanding of the Agency's key priorities. Key facts about the program:

- Choose from our Policy & Programs, Operations & Delivery or Corporate Stream
- 12 months duration
- Based in Canberra with a potential rotation in one of our various metropolitan, regional and remote locations
- Professional and personal development opportunities
- Contribute to meaningful policies, programs and services

### **Policy & Programs / Operations & Delivery Stream**

At the NIAA we work with Aboriginal and Torres Strait Islander communities and across the public service to implement policies and programs.

The Policy & Programs and Operations & Delivery streams will allow you to work in various areas of the Agency. These are for Graduates who are inquisitive, flexible and comfortable with change and ambiguity.

Our expertise spans across Health and Wellbeing, Education and Youth, Women, Children and Families, Culture and Heritage, Closing the Gap, Recognition and Empowerment, Business and Economic, Housing, Land and Environment, Employment, and Policy Analysis and Evaluation. You will embrace all opportunities as you navigate through the Agency to better understand your strengths, capabilities and interests.

You want to work at the NIAA because you are passionate about improving the lives of all Aboriginal and Torres Strait Islander peoples.

### **Corporate Stream**

For the NIAA to implement policy, programs and services to benefit Aboriginal and Torres Strait Islander peoples our staff need the best capabilities and support to succeed. Our staff are supported by the Agency's enabling functions which are integral to the achievement of the NIAA's key priorities. Our Corporate stream has opportunities in human resource management, legal, communications and media, IT and financial management.

The Corporate stream is for individuals who are excited by the opportunity to provide high quality services to support the work of the Agency.

### **WHO ARE WE LOOKING FOR?**

Our shared values and behaviours underpin how we work. To make a significant contribution to an Australia that respects Aboriginal and Torres Strait Islander cultures and peoples with fairness in economic and social participation, we are one team with a culture that positions us with the right capability, people, passion and pride to make a difference.

NIAA employees need to embody our shared values and behaviours:

- We respect multiple perspectives
- We are authentic
- We are professional and act with integrity
- We invest in each other's success
- We deliver with purpose

### **ELIGIBILITY**

To be eligible to apply, you must:

- Have completed at least a three-year undergraduate bachelor degree obtaining a credit average within the last eight years. All degrees must be complete by 31 December 2020 and be recognised in Australia.
- Be able to obtain and maintain an Australian Government security clearance to a minimum of Baseline level.
- Be an Australian citizen by 30 June 2020. You will need to provide evidence to verify impending citizenship.

All positions are located in Canberra, you must be willing to relocate to participate in the program.

**CLICK FOR FURTHER  
INFORMATION**