



Senior Lawyers

Location: Canberra, Sydney or Melbourne.

Are you seeking a career within an intelligence agency where you can contribute and make a difference to security of Australia?

ASIO is seeking applications from suitably qualified Lawyers at the Director level.

- Make a difference – using your skills and experience to help protect Australia's Security.
- Access to diverse career opportunities.
- This position is Canberra based. Work in the Nation's Capital.

Role Responsibilities

ASIO's Legal Services Division is a professional in-house legal practice providing expertise across a full range of legal services including legal advice to support ASIO's operational and corporate functions and to manage its representation in courts and tribunals. The Division also works with law enforcement and other Commonwealth and intelligence agencies.

We are looking for leaders with excellent legal skills across one or more of these key areas:

- Statutory interpretation;
- Administrative law;
- Criminal law and law enforcement;
- Litigation; and
- Commercial and employment law.

The successful applicant will report to a Senior Executive Band 1 leader in the Legal Services Division, and will lead a team of legal and non-legal staff, sometimes in different locations. You will collaborate closely with business areas and focus on quality client service. You will be part of a high-performing Division to support ASIO's mission and priorities, and will engage directly with senior staff at other agencies.

Key Attributes

We invite applications from people with the following attributes:

- Experience in providing excellent legal services, ideally in an operational or investigative environment;
- Familiarity with, or the ability to quickly become familiar with, key national security legislation;
- The ability to demonstrate a client focus and provide a practical approach to engaging complex legal and policy issues in an evolving and uncertain environment;
- Innovative thinking with strong strategic awareness and a demonstrated ability to identify and treat risk;
- Excellent communication skills;
- Experience in mentoring and developing legal and/or non-legal staff in a team environment; and
- At least seven years post admission experience in legal practice, or comparable experience.

Qualifications

Applicants must have a recognised law degree from an Australian tertiary institution or a comparable overseas qualification recognised in Australia. Applicants must be

admitted or eligible for admission as a legal practitioner in a State or Territory of Australia.

Benefits

ASIO provides a number of benefits to its staff including:

- A competitive salary, including a 7.5 per cent allowance for maintaining a Positive Vetting security clearance;
- Employer superannuation contributions of 15.4 per cent;
- A variety of leave options, including four weeks annual leave;
- Access to flexible working hours/arrangements to assist you to maintain your work-life balance. (Please note: due to our unique working environment, work from home options are not available);
- Seven staff-led diversity and inclusion networks;
- Study assistance, including financial support and study leave for tertiary education; and
- Access to an Employee Assistance Program (EAP).

Why ASIO

The Australian Security Intelligence Organisation (ASIO) provides advice to the Australian Government to protect Australia, its people and its interests in today's complex and changing world. To be successful in this mission, we need talented people who are highly capable, dedicated, adaptable and resilient. Our people are our most important assets, they are ordinary Australians who do extraordinary things – the only difference is, we don't tell you where we work or what we do.

Eligibility

To be eligible for the role, you must be:

- An Australian citizen; and
- Assessed as suitable to hold and maintain an Positive Vetting security clearance.

ASIO is committed to a diverse and inclusive work environment, where all staff are valued and respected. We welcome and value applications from all eligible candidates irrespective of gender, sexual orientation, ethnicity, religious affiliation, age or disability. Aboriginal and Torres Strait Islander people are encouraged to apply. Please advise us if you require any additional assistance in order to fully participate in the recruitment process or the workplace.

Closing date: 24 May 2021

APPLY ONLINE