

# Aboriginal and Torres Strait Islander Specialist Trainee Support Lead

## CLASSIFICATION:

AIDA Executive Team  
Salary range: \$150,000 - \$165,000 salary + superannuation and generous salary packaging arrangements.

## LOCATION:

Able to be negotiated

## EMPLOYMENT FTE:

Able to be negotiated

## RESPONSIBLE TO:

Chief Executive Officer

## BUSINESS UNIT:

Executive

## DATE:

January 2021

## CONTACT:

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As this is an identified position, we are seeking Aboriginal and Torres Strait Islander applicants.

The filling of this position is intended to constitute a special/equal opportunity measure under section 8(1) of the Racial Discrimination Act 1975 (Cth), and from: s 27 of the Discrimination Act 1991 (ACT)

## ABOUT AUSTRALIAN INDIGENOUS DOCTORS' ASSOCIATION

The Australian Indigenous Doctors' Association (AIDA) is the national body representing Aboriginal and Torres Strait Islander doctors and medical students, focused on equitable health and life outcomes for Indigenous people. We do this by working towards reaching population parity of Indigenous medical students and doctors; and supporting a culturally safe healthcare system.

## SUMMARY OF ROLE

The Specialist Trainee Support Lead is responsible for ensuring that Indigenous Medical Trainees receive appropriate and adequate support throughout their training. This work will initially be focused on Psychiatry Trainees with a view to expand to Aboriginal and/or Torres Strait Islander Trainees in other specialist areas.

The Specialist Trainee Support Lead works independently, as well as collaboratively in a team, within general guidelines and objectives provided by the Chief Executive Officer.

The following responsibilities are intended to describe the general nature and level of work being performed. They are not intended to represent an exhaustive list of all responsibilities, duties and skills required.

In accordance with principles of workplace diversity, workplace participation, safe working environment and the empowerment of Aboriginal and Torres Strait Islander people, you will undertake the following tasks either individually or as a member of a team.

## KEY RESPONSIBILITIES

1. Engage, innovate and provide leadership in the development, establishment and implementation of approaches to support for Aboriginal and Torres Strait Islander Trainees.
2. Consolidate and develop collaborations with the specialist colleges.
3. Provide tailored, culturally appropriate, individual support to Trainees.
4. Develop a trainee support program applicable for all specialist colleges.
5. Foster a culturally safe environment at specialist colleges, including their accredited training providers and sites.
6. Other duties as directed by the Chief Executive Officer.

## SELECTION CRITERIA

### Essential Skills, Knowledge and Experience

- Extensive knowledge about the medical education and training continuum and its regulatory frameworks, or ability to develop this knowledge base.
- Extensive knowledge about specialist medical college training curricula, intake, assessment and exam practices and their college internal frameworks, or ability to develop this knowledge base.
- Demonstrated success in project development, implementation, and reporting.
- Demonstrated ability to support trainees from commencement through to completion.
- Knowledge and networks include non-urban and community settings, preferably across different regions/states.
- Strong adaptive communication and negotiation skills at both community and senior management level.
- Demonstrated high-level understanding of the issues affecting Aboriginal and/or Torres Strait Islander people.

### Desirable

- Experience in a not-for-profit organisation
- Medical/medical education qualifications
- Counselling/mentorship qualifications

### Personal Attributes

- Culturally responsive, inclusive in approach
- Commitment to actively nurture collaborative working relationships, and has the initiative and drive to improve practices
- Strategic thinker

**APPLICATIONS CLOSE:  
WEDNESDAY, 24 MARCH 2021  
[CLICK HERE FOR INFORMATION ON HOW TO APPLY](#)**