

2021 BP Graduate Program – Commercial & Retail, Sales & Marketing Melbourne and Chemical Engineering, Perth

bp



About the Opportunity

It's an exciting period of growth and opportunity at BP. With our new purpose, to reimagine energy for people and our planet, we're setting out to redefine BP. Here in Australia, we continue to lead the transformation of retail convenience and are forever focused on surprising and delighting our customers through pushing the boundaries, introducing new offers to market and tapping into innovative technology.

Next year, you could be part of our transformation, working with one of the largest energy companies in the world towards our industry-leading and bold ambition of being a net zero company and helping the world achieve net zero by 2050 or sooner. To get there, we need the best people on our team so we're looking for talented, driven and customer savvy graduates who not only want to understand the problems of tomorrow, but be part of the solution! We'll welcome your ideas and opinions, trust you to do your job and treat you with genuine respect and consideration. You'll get the opportunity to work with and learn from leaders who believe in the power of their people and create a culture that values respect, diversity and shared success.

In 2021 we have Graduate opportunities in the following Business disciplines:

- Retail, Sales and Marketing, Melbourne
- Commercial, Melbourne
- Chemical Engineering, Kwinana Perth

You will benefit from a structured program of work with real responsibility, plus on-the-job learning and development training to suit your role. You'll be valued, included and respected and we'll provide you with on-going support to realise your full potential.

About You

We look for Graduates with well-rounded life experience. You'll have strong organisational skills and the ability to deliver results in a collaborative environment. Your learning agility and adaptability will be key, along the energy and leadership qualities to make the most of this fantastic opportunity. To be eligible for our program you will:

- be an Australian or NZ citizen or Australian permanent resident at the time of application
- be in your final year of study or a recent graduate
- be studying a relevant degree type

About the benefits

BP offers you a collaborative work culture and a company that lives and breathes our values of Safety, Respect, Excellence, Courage and One Team. We have a commitment to developing and rewarding you with a competitive salary package, including:

- Generous base salary, 12% superannuation, 10% annual bonus (based on personal and company performance), 25% fuel discount, employee share plan and more.
- Additional day of annual leave per year.
- 2 days leave annually to volunteer with an organisation of your choice, perhaps work with one of our key partners OzHarvest or the McGrath Foundation or volunteer at the UniSport Indigenous Nationals Games.
- Employee recognition program, earning points from your stakeholders and peers which can be redeemed for products, experiences or gift vouchers.

Please email bppearlycareersanz@bp.com should you have issues with the website, application form or for general enquiries.

BP is an equal opportunity employer supporting inclusion and diversity in our workforce. BP encourages women, people of Aboriginal and Torres Strait Islander heritage and people of diverse backgrounds to apply. To learn more, click on the web-link button below.

**CLICK FOR FURTHER
INFORMATION AND TO
APPLY**