

ABORIGINAL EMPLOYMENT PATHWAYS



Prison Officer – Melbourne Assessment Prison and Courts

Are you ready for a career change that will make a positive impact in your community?

- **Generous salary package** and casual wage, penalty rates for weekends and overtime.
- **Get paid to train.** You will undertake a comprehensive, fully paid, eight-week training program before your first day on the job.
- Join the **Aboriginal Employee Network (AEN)**. This group assists in developing and retaining Aboriginal and Torres Strait Islander staff by promoting peer support, and professional and personal development. The AEN also provides valuable cultural support for all Aboriginal employees.
- Enjoy job security and up to **five weeks annual leave** as a full-timer. Attend cultural and AEN events with provided cultural leave.

The Department of Justice and Community Safety is now recruiting a new squad of full-time prison officers for the Melbourne Assessment Prison (MAP), to commence paid training in May.

There are no formal qualifications required to apply to be a prison officer and we are interested in people from all professional backgrounds and experiences. To become a prison officer, the recruitment process can take up to 10 weeks, however you will have a member of the Aboriginal employment team support you along the way. If you are successful, you will be required to undergo an **extensive paid, eight-week training program** prior to service. To be successful in this role, you will need to be able to work a part of a close team and be committed throughout the process and training. You will also be able to work a 24 hour rotating roster 7 days per week.

WHAT'S IN IT FOR YOU

The benefits of this job don't stop at working with your new team, you will have the chance to **make a difference**:

- Earn a base rate annual salary of **\$56,786 - \$72,922 plus super** working full time hours on a 24-hour rotating roster.
- Enjoy **generous penalty rates** on night shifts, weekends and public holidays paid in addition to salary. These benefits can **significantly increase your take home pay**. Weekend and public holiday work is a frequent necessity for all full-time prison officers, so you need to be prepared to plan your personal life around your job..
- career development, **secondments, higher duties** and **promotions**, which are regularly offered to top performing staff.

To learn more about **what you'll do on the job, the application process**, as well as the essential physical requirements, please visit <https://www.correctionsjobs.vic.gov.au/prison-officers>

*The Department of Justice and Community Safety is continually working towards increasing its **Aboriginal and Torres Strait Islander** workforce. The Aboriginal Employment Team aims to attract, recruit and retain Aboriginal staff in a number of roles, including prison officers, community corrections officers and field officers. This support includes a culturally appropriate attraction and recruitment process. To learn more, [click here](#) or email aboriginal.employment@justice.vic.gov.au.*

Applications close at midnight on Thursday 4 March 2021.

Change Lives – Change Careers

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