



## First Nations Director, YLab

### Exciting new opportunity to provide thought leadership and First Nations system change expertise

- FT or PT position with salary of between \$105,000-\$130,000 excluding super
- Located in either Melbourne, Sydney or Brisbane preferable with virtual arrangements considered
- Application closing date Monday 22 March, 6pm AEST

The Foundation for Young Australians considers that being Aboriginal or a Torres Strait islander is a genuine occupational requirement for this position under sub-s 26(3) or s 28 of the Equal Opportunity Act 2010 (Vic). This employment opportunity is only available to Aboriginal and Torres Strait Islander people

#### About YLab:

YLab is a social enterprise that was founded by FYA in 2016. YLab offers consulting and co-design services to organisations who are looking for better ways to design systems and services for young people. To do this YLab employs over 80 young people across Australia with diverse lived and technical experiences to work on projects. YLab solves problems in employment, policy and decision making, health and wellbeing and First Nations issues, all by putting young people at the centre.

#### About the role:

The First Nations Director, YLab will be responsible for leading the strategy and direction for YLab's First Nations practice, through collaboration with the First Nations team and FYA more broadly. Day to day the role will involve leading client-facing co-design projects, coaching and training young First Nations people in systems thinking and co-design, business development with new partners and other initiatives that drive YLab's social impact agenda.

You will have extensive lived experience in First Nations knowledge systems with a deep understanding of the state of First Nations affairs in Australia. You will have extensive experience at a senior level in a consulting environment, independently leading complex projects; balancing timelines, budget, project quality and social impact. You will be a dedicated coach and have experience working with First Nations young people with diverse lived experience, focused on providing growth opportunities for the young people you work with. You

will be a highly strategic thinker, always considering how to drive additional impact through your work. You will also have experience leading business development and business outcomes with a proven track record of meeting financial and business development targets.

#### Who we are looking for:

You will have extensive lived experience in First Nations knowledge systems with a deep understanding of the state of First Nations affairs in Australia. You will have extensive experience at a senior level in a consulting environment, independently leading complex projects; balancing timelines, budget, project quality and social impact. You will be a dedicated coach and have experience working with First Nations young people with diverse lived experience, focused on providing growth opportunities for the young people you work with. You will be a highly strategic thinker, always considering how to drive additional impact through your work. You will also have experience leading business development and business outcomes with a proven track record of meeting financial and business development targets. You are innovative and interested in solving complex problems through co-design and collaboration.

**Our work is guided by a commitment to beating injustice and we strongly encourage applications from Aboriginal or Torres Strait Islander people, young people, people of colour, women, people with disability, people from LGBTIQ+ communities, and more. We acknowledge our sector (philanthropy and nonprofits) has systematically excluded these communities.**

**For more information or a confidential discussion contact:**

**Sionainn Hayes**  
**People & Operations Manager**  
**hr@fya.org.au**

**Click for further  
information and a link  
to the Position  
Description**