



Australian Government

Great Barrier Reef Marine Park Authority

PN908 - Senior Indigenous Compliance Officer

Location: Townsville QLD

The Position

The Senior Indigenous Compliance Officer plays an important role in protecting the values and integrity of the Great Barrier Reef World Heritage Area (GBRWhA). This position will be responsible for the capture of, reporting and responses to compliance issues, in particular indigenous compliance in the GBRWhA. This is achieved through the application of best practice compliance management which fulfills the Great Barrier Reef Marine Park Authority's compliance obligations including specific strategies that work with Aboriginal and Torres Strait Islander people. This includes accredited Traditional Use of Marine Resources Agreements (TUMRAs) and Indigenous Land Use Agreements (ILUAs). The position coordinates the planning of strategic reef-wide compliance and surveillance activities ensuring a consistent approach is adopted for compliance issues.

The Person

The suitable candidate will be agile and adaptive in the way they work, open to change and willing to explore innovative ways of working. When you work for us, you understand that leadership exists at all levels and you display this at all times. You work collaboratively to deliver results and display the personal drive and integrity expected of an APS employee.

- You have a proven track record that demonstrates experience in liaising, consulting and negotiating with Aboriginal and Torres Strait Islander people, Traditional Owners, Indigenous Corporations, non-government agencies and members of Indigenous Australian communities.
- You have knowledge and understanding of Aboriginal and Torres Strait Islander people. In particular, traditional cultural issues encompassing natural resource use and practices in the marine compliance environment.
- You have knowledge of, or ability to acquire, the application of legislation including native title legislation and legislation relevant to Marine parks.
- You have knowledge and understanding of contemporary compliance risk and enforcement strategies relevant to marine protected areas.
- You are an effective communicator who recognises the ideas and contributions of others.

Duties

- Liaise, consult and negotiate with Aboriginal and Torres Strait Islander Traditional Owners, Indigenous communities and other key stakeholders to identify, report on and provide advice to management, GBRMPA business units and partner agencies on compliance management issues of significance to Aboriginal and Torres Strait Islander Traditional Owners, Indigenous communities and other key stakeholders.
- Plan, develop and deliver operational activity in response to compliance management issues of significance to Aboriginal and Torres Strait Islander Traditional Owners, Indigenous communities and other key stakeholders, including participation in field-based compliance operations.
- Provide culturally appropriate education, information and training to Aboriginal and Torres Strait Islander Traditional Owners, Indigenous communities and other key stakeholders in response to compliance management issues.
- Understand and apply legislation, policy and inter-governmental arrangements, together with compliance risk and enforcement strategies.

- Exercise sound judgement in decision-making and advice with demonstrated initiative and achievement orientation to client service and teamwork.

As an APS employee you may be reassigned to a different set of duties at the same classification level at the discretion of the agency head (CEO), taking account of operational requirements in the agency.

Eligibility requirements & qualifications

Applicants must:

- 1 be Australian citizens to be eligible for engagement (note: you must be an Australian citizen at the time of applying),
- 2 be able to obtain and maintain a Baseline security clearance; failure to do so will result in termination of employment.
- 3 possess and maintain unrestricted (manual) Australian driver's licence; failure to do so will result in termination of employment.

Essential requirements

- Successful applicant must be able to travel, sometimes at short notice, work weekends and outside core hours when required.
- This position is an identified position and is one in which part or all of the duties involve extensive engagement with Aboriginal and Torres Strait Islander people, Indigenous communities or their representatives. Aboriginal and Torres Strait Islander people are encouraged to apply. Non-Indigenous applicants applying for this Identified position must supply a reference at time of shortlisting/interview from an Aboriginal or Torres Strait Islander person, group or organisation.

Desirable qualifications or equivalent experience

- A Diploma of Government (Fraud Control) or equivalent or have the ability to obtain one.
- A Cert IV in Training and Assessment or equivalent or have the ability to obtain one.
- Coxswain Grade 1 near coastal qualification for operating vessels less than 12 metres.
- Knowledge of the legislation that applies in the management of the GBRWhA, particularly the application of Native Title Act 1993, Great Barrier Reef Marine Park Act 1975 and its subordinate Regulations, Zoning Plan and Plans of Management.

Preparing your application

The full position description can be found at <http://www.gbrmpa.gov.au/careers/current-opportunities>

Your application must include;

1. a completed Applicant Details Form,
2. your 'pitch' (as described above),
3. proof of Australian citizenship,
4. a current curriculum vitae (resume) that includes
 - an outline of your career history
 - qualifications and/or formal/informal training relevant to the position
 - contact details for at least two recent referees, one of whom should be your current supervisor.

Applications should be emailed to applications@gbrmpa.gov.au, with the subject line of 'PN908 – Senior Indigenous Compliance Officer'

**CLICK FOR FURTHER INFORMATION
AND A LINK TO APPLY**