



First Nations Justice Campaigns Assistant

Location: Sydney, New South Wales, Australia

GetUp is looking for a **First Nations Justice Campaigns Assistant** to join our First Nations Justice Campaigns team.

SCHADS Classification Level 3, salary range \$65,919.88 - \$68,681.93 per annum (pro-rata) + superannuation, determined by relevant experience and qualifications.

This is a fixed term maternity leave contract ending on Friday 18 February 2022.

At GetUp, we know our capacity to drive progressive change is increased when our team has a diversity of backgrounds and experience - and especially comes from a background of lived experience on the issues we work on.

This is an identified position only open to people identifying as Aboriginal and/or Torres Strait Islander. GetUp considers that being Aboriginal or Torres Strait Islander is a genuine occupational requirement for this position under s14 of the AntiDiscrimination Act 1977 (NSW). Additionally the filling of this position/these positions is intended to constitute a special/equal opportunity measure under section 8(1) of the Racial Discrimination Act 1975 (Cth)

We encourage applicants from a diversity of genders, cultures, languages, abilities and experiences to apply.

Who is GetUp

The GetUp movement is powered by the values and hopes of one million members, movement partners and a central team of expert strategists. Together, we do whatever it takes, with fierce integrity, to make extraordinary impact.

We focus our campaigns on the areas our members care about most in the fields of First Nations Justice, Environmental Justice, Human Rights, Economic Fairness and Democratic Integrity. From making sure hundreds of thousands of people are able to vote in elections, to successfully stopping major projects threatening the Great Barrier Reef, or fighting against an offshore regime of detention and deterrence of people seeking asylum – we have a decade-long history of mobilising a movement to really win.

Who is the First Nations Justice Team

GetUp's First Nations Justice Team of talented campaigners lead the organisation's work on issues that impact Aboriginal and Torres Strait Islander peoples and communities. The team prides itself on deep strategic thinking and strong engagement with impacted communities, while inspiring and mobilising the diversity of people across our movement towards change.

Our days are filled with analysing the political state of play, developing long-term and rapid-fire strategy, engaging with politicians, media and First Nations communities, spotting the right moment to intervene, running impactful tactics including everything from protests to undercover investigations, writing hard-hitting copy, and coming up with creative ways to give our members the best chance for impact.

The First Nations Justice Campaigns Assistant will be responsible for:

- Assisting a team of campaigners to deliver First Nations Justice campaigns which:
- achieve demonstrable social change outcomes for First Nations communities;

- put impacted communities and their allies at the heart of our theory of power and change;
- see our movement and supporter base grow and diversify, and their enthusiasm for action on First Nations issues increase;
- enact campaigning best practice, including innovatively combining digital and offline campaign techniques;
- are informed by a strong justice lens.
- Drafting campaign content;
- Administering the website backend;
- Drafting and moderating social media content;
- Reviewing and responding to member correspondence;
- Monitoring the latest news and developments;
- Contributing to campaign research, planning and evaluation;
- Assisting campaigns teams to execute campaigns and meet their goals;
- Supervising a limited number of volunteers as required.

You will be someone who has/is:

- a deeply held understanding of the issues facing Aboriginal and Torres Strait Islander peoples and a demonstrated commitment to justice for First Nations peoples;
 - is passionate about working collaboratively and communicating effectively with and within First Nations Aboriginal and Torres Strait Islander communities;
 - has digital skills and a willingness to learn new technologies, and who thrives in a fast-paced startup environment;
 - has demonstrated communication skills, who is adept at thinking through complex politics and communicating them simply and clearly;
 - capable of working autonomously on a range of varied tasks and projects, and takes the initiative doing whatever it takes to get the job done;
 - is a team player who is always bringing off-the-wall, creative ideas to the table; and
- has experience in the workforce.

Bonus points for:

- Experience in GetUp-style online campaigning;
- Experience working in the media cycle; and
- Experience working in State or Federal Parliament.

If even a couple of these criteria speak to you, you could be the perfect person for the job. Formal education, qualifications and extensive experience matter less to us than excellence, initiative and drive.

Applications will be processed on an ongoing basis. Please apply ASAP to avoid missing out.

To apply
click here to visit
Work at GetUp