

# Human Rights Law Centre

## Campaigner

The Human Rights Law Centre, a leading national human rights organisation, seeks a Campaigner. The position is a fixed-term contract to 30 June 2022 based in Melbourne, available to Aboriginal or Torres Strait Islander applicants.

This position is only open to Aboriginal or Torres Strait Islander applicants. The filling of this position is intended to constitute a special/equal opportunity measure under section 8(1) of the Racial Discrimination Act 1975 (Cth) and section 12 of the Equal Opportunity Act 2010 (Vic).

### About the Human Rights Law Centre

The Human Rights Law Centre uses strategic legal action, policy solutions and advocacy to support people and communities to eliminate inequality and injustice and build a fairer, more compassionate Australia.

Our vision is an Australia where everyone is free to lead a decent, dignified life; where our laws, policies and institutions promote fairness and equality; and where people and communities have the power to address inequality and injustice and ensure that governments always act in the public interest.

The Human Rights Law Centre is a registered charity with offices in Melbourne and Sydney. We are a diverse team with a strong, shared commitment to creating a better, fairer Australia. We know our team and our work is stronger with a diversity of backgrounds and experience, including lived experience of the issues we work on.

The HRLC's Partnership Principles and Reconciliation Action Plan provide a framework for ensuring our work supports Aboriginal and Torres Strait Islander Peoples' right to self-determination.

### About the role

This is an exciting new role which will advance Aboriginal and Torres Strait Islander Peoples' Rights campaigns including the national campaign to #RaiseTheAge of criminal responsibility and a potential new campaign to reform discriminatory bail laws in Victoria which cause too many Aboriginal and Torres Strait Islander women to be needlessly locked up.

The role will work within the Public Engagement team and will work closely with the Aboriginal and Torres Strait Islander Peoples' rights team and the Government Relations Manager.

### Key Responsibilities

Reporting to the Public Engagement Director, the Campaigner will:

- Strategy: Contribute to the development of campaign strategic plans including by designing actions to build support for campaigns and generate momentum for change to achieve campaign objectives.
- Produce content: Work with the Public Engagement team to produce, review and distribute high quality campaign content including campaign emails, petitions, social media and resources.
- Supporter actions: Work with the Public Engagement team to implement campaign supporter actions including organising events.
- Build relationships: Support engagement and building relationships with key stakeholders, including Aboriginal Community Controlled Organisations, campaign ambassadors, politicians and the media;
- Political engagement: Work with the Government Relations Manager to coordinate and track political engagement related to campaign objectives;
- Media: Work with the Public Engagement team to identify newsworthy media pitches and achieve strategic media coverage;
- Evaluation: Produce reports on campaign activities for evaluation.
- Culture: Contribute to a strong team culture of impact, innovation, integrity, reflection, cohesiveness, communication, shared purpose and collaboration at the Human Rights Law Centre.

### Key Selection Criteria

#### Essential

- Demonstrated campaign experience with a focus on driving systemic change;
- Demonstrated commitment to racial justice and Aboriginal and Torres Strait Islander peoples' right to self-determination;
- Demonstrated knowledge of the Australian media and political landscape;
- Outstanding writing and verbal communication skills;
- Proven ability to produce high-quality communications for a broad range of communications initiatives and platforms;
- Strong organisation and time management skills in order to prioritise and manage a high volume of detailed work with conflicting priorities in a fast-paced environment;
- Relevant tertiary qualifications in campaigns, communications or related field or 2+ years of relevant experience.
- Ability to work collaboratively, efficiently and effectively in a small team.

#### Desirable

- Experience working in a not-for-profit organisation;
- Experience working on, and knowledge of, human rights issues.

#### Terms and Conditions

- The salary will be up to \$79,549 plus 9.5% superannuation.
- **The position is a fixed-term contract to 30 June 2022 based in Melbourne with a possibility of extension subject to funding.**
- The Human Rights Law Centre has charity tax status enabling us to offer staff generous salary packaging options including meals and entertainment packaging. The tax savings for staff who take full advantage of salary packaging options significantly increases their take home pay.
- The Human Rights Law Centre offers flexible working arrangements, 5 weeks annual leave, opportunities for professional development, and a workplace culture that is professional, dedicated, collaborative and dynamic.
- The position will involve some domestic travel and occasional work outside normal business hours.
- While COVID-19 restrictions are in place, this role will work remotely.

#### Applications

Applications should be sent by email to Michelle Bennett, Public Engagement Director, at [jobs@hrlc.org.au](mailto:jobs@hrlc.org.au) and should comprise:

- a cover letter (maximum 1 page)
- a document addressing the key selection criteria (maximum 2 pages); and
- your resume.

Please combine these three documents into a single PDF document, clearly named with your name in the document title.

Shortlisted applicants will be contacted by telephone for interview within around one week of the closing date.

#### Further Information

For further information about the Human Rights Law Centre, see [www.hrlc.org.au](http://www.hrlc.org.au). For further information about this position, email [admin@hrlc.org.au](mailto:admin@hrlc.org.au)

**Closing date for applications is Thursday 28 January 2021.**

**WEB LINK**