



**HealingFoundation**  
Strong Spirit • Strong Culture • Strong People

## Deputy Director, Engagement and Delivery

### The Healing Foundation

#### Aboriginal and Torres Strait Islander Recruitment

The Aboriginal and Torres Strait recruitment process will provide pathways to employment for Aboriginal and Torres Strait Islander peoples by removing barriers to real job opportunities and on-going employment.

**Position:** Full time

**Location:** National (This role can be based at any of our office locations)

#### Who are we?

The Healing Foundation is a national Aboriginal and Torres Strait Islander organisation that partners with communities to address the ongoing trauma caused by actions like colonisation and the forced removal of children from their families. Our work helps people to create a different future.

We work with communities to create a place of safety, providing an environment for Stolen Generations survivors and their families to speak for themselves, tell their own stories and be in charge of their own healing.

For Aboriginal and Torres Strait Islander people, healing is a holistic process, which addresses mental, physical, emotional and spiritual needs and involves connections to culture, family and land.

Healing works best when solutions are culturally strong, developed and driven at the local level, and led by Aboriginal and Torres Strait Islander people.

We are governed by an Aboriginal and Torres Strait Islander Board with strong connections to the community and a dynamic mix of experience.

#### Aboriginal and Torres Strait Islander Recruitment

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#### About the role

Reporting to the Director Engagement and Delivery the Deputy Director:

- manages and monitors the overall portfolio of program-related activities and resources to ensure effective and efficient program administration and performance against objectives, plans and budgets.
- develops and implements effective program and contract management policies and practices and monitor performance and compliance against these.
- ensures appropriate resourcing and budgets for projects and programs while managing a diverse team to achieve The Healing Foundation's objectives in program development and implementation.
- refine and implement The Healing Foundation's evaluation strategy through the maintenance of the knowledge database and evaluate the implications of The Healing Foundation programs for current and future Healing Foundation and programs.

#### About you

- you will have an understanding of Aboriginal and Torres Strait Islander issues and the impact that colonisation and Stolen Generations policies has had on families and communities
- you will have the ability to empower and advocate for Stolen Generations survivors, families and communities demonstrating a desire to contribute to real change
- you will be resilient, with great team working and relationship building skills, and the ability to communicate with respect, empathy and understanding
- tertiary qualification in a related discipline is desirable.

#### What we can offer you

- professional support, training and development to improve career opportunities after successfully completing probation
- salary packaging benefits
- access to employee support and wellbeing programs
- flexible working arrangements and locations.

#### Before applying

Applications must include a current resume and a cover letter (maximum 2 page) addressing the job specific capabilities. To obtain a copy of the position description & job specific capabilities please paste the below link into the web browser: <https://healingfoundation.org.au/work-with-us/>. If you or anyone you know is interested in the role, please visit or share the following link: <https://www.seek.com.au/job/51331375>

The Healing Foundation is an equal-opportunity employer and we encourage and prioritise applications from Aboriginal and Torres Strait Islander peoples. We are committed to ensuring all individuals are treated with dignity, regardless of cultural backgrounds, ethnicity, sexual orientation, gender identity or spiritual beliefs. and young people.

Applicants are required to undertake a National Police Record Check and Working with Children Check before commencing employment and may be asked to undertake any relevant checks periodically during their employment.

**Applications close 30.01.2021**

**CLICK TO VIEW THIS POSITION ON SEEK**