



Chief Executive Officer

The Indigenous Business Australia (IBA) vision is for a nation where Aboriginal and Torres Strait Islander people are economically independent and an integral part of the economy.

With a portfolio of over A\$1.6 billion and thousands of customers, IBA serves, partners and invests with Aboriginal and Torres Strait Islander people who want to own their future.

IBA goes further than providing money: it invests in people, places and ideas.

IBA is deeply invested in the financial success and economic independence of Indigenous Australians and offers a range of financial services, home loans, and business and investment opportunities.

Reporting to the Board, the new CEO will shape and execute the continued growth strategy of this Commonwealth agency. The priorities for the role include:

- understanding the needs of Aboriginal and Torres Strait Islander communities;
- enhancing the customer experience;
- delivering the current strategy;
- designing the future vision, strategy and operating-model;
- leading, inspiring and developing a diverse, high-performing team;
- fostering broad stakeholder relationships and operating effectively with Government and commercial partners;
- partnering with the Board;
- driving customer acquisition, engagement and retention;
- ensuring the financial viability of IBA and managing the cost-base;
- developing and implementing appropriate risk-management frameworks and processes, and
- ensuring corporate governance requirements are met.

The new CEO will be a proven leader who is passionate about the economic empowerment of Indigenous Australians. The appointed candidate is likely to come from consumer or commercial banking or from adjacent segments within the financial services sector, such as corporate, institutional or investment banking, funds management, property or infrastructure. Alternatively, they might come from the social services sector or the more treasury/finance-focused parts of government. They will build on IBA's legacy leveraging their demonstrated experience in delivering successful growth strategies, and leading culturally inclusive and collaborative organisations and teams. The CEO may be based at any of IBA's 14 offices across Australia.

IBA is proudly diverse and an equal opportunity employer. The Board strongly encourages applications from the Aboriginal and Torres Strait Islander community; people with a disability, and those from every culture, gender and sexual identity, age and ethnic background to apply.

For a detailed role specification, please contact Andrew Valentine at Challis & Company, the consultants advising the Board, on +61 2 8039 2225 or at IBA@challis.co. Applications close **Friday, 12 March 2021**. Challis & Company is conducting a simultaneous executive search.

[IBA WEB LINK](#)