



## Communications Lead, Innovation and Engagement

**Employment status:** 1 year fixed-term (possibility of extension)

**Hours:** 30 – 37.5 hours per week (0.8 FTE – 1.0 FTE)

**Salary:** Pro rata of \$77,753.99 per annum plus 9.5% superannuation, generous annual leave loading and salary packaging options.

**Location:** Melbourne or Sydney

**An exciting opportunity has arisen to join one of Australia's most successful public interest and social justice organisations. In the face of rising levels of unmet legal need, Justice Connect designs and delivers high impact interventions to increase access to legal support and progress social justice.**

We are committed to taking an impact-focused approach, applying research and design principles to develop our products and services to ensure they make a tangible difference for our clients and sector peers.

We deliver services that assist both people and community organisations. Those we assist often struggle to navigate the law, are unable to use the law in their daily lives and experience the impacts of harsh and unjust laws. We aim to prevent and to solve legal problems so that we can prevent the negative impacts on people's lives and organisations and empower the community to use the law as a force for good.

Given the scale of the challenges we address, we use digital innovation to extend our reach and impact, supporting us to be more efficient and accessible, while helping us capture and use data to better understand legal need and underlying systemic issues.

We harness the extraordinary pro bono contributions of over 50 member firms and the barristers we work with across the country. We channel pro bono effort through our innovative service models to ensure that pro bono hours deliver real impact for the community.

We develop strategic interventions to help address the system-level drivers of legal problems and barriers people face when engaging with the legal system. By addressing root causes of flawed or unfair laws and poorly designed systems, we prevent the long-term challenges that people and organisations continue to face.

Our creative and passionate staff drive us forward with a commitment to evaluation and iteration that ensures our impact increases year on year.

The Communications Lead role will work as part of Justice Connect's acclaimed Innovation and Engagement team, comprised of the Innovation team and the Engagement team. The Engagement team executes impact and data driven strategic communications and fundraising projects.

We undertake some of the most cutting edge work at the intersection of justice and technology, the multidisciplinary Innovation and Engagement team works on a range of projects that aim to scale Justice Connect's reach and impact and improve the experience of people seeking legal help and of the lawyers that help them.

**We know our team and our organisation is stronger with a diversity of backgrounds and experience, including lived experience of the issues we work on.**

**Aboriginal and Torres Strait Islander people, people of colour, people from culturally and linguistically diverse and refugee backgrounds, people with diverse religious beliefs, gender diverse people, LGBTIQ+ people and people living with a disability are strongly encouraged to apply.**

### Role purpose

This role will make a critical contribution to Justice Connect's high impact interventions that increase access to legal support and progress social justice in Australia.

Work alongside a team of leaders in access to justice and advocacy to change the experience of legal problems in Australia for good. The Communication Leads will lead on developing meaningful communications opportunities to deepen and widen support for Justice Connect and its mission to increase access to justice.

You're creative and will thrive in a collaborative environment where you can bring your expertise in communicating and influencing to complement the subject matter experts at Justice Connect.

The Communications Lead will deliver compelling brand, voice, and presence, and reach the right audience with the right message. With a sharp eye for detail, you'll produce stories and content about Justice Connect's work across multiple channels using a range of mediums.

### Employee benefits

Justice Connect offers employment benefits including salary packaging (making part of your salary tax-free), flexible working arrangements, above award annual leave provisions and opportunities for professional development. Justice Connect is an organisation that strives to show leadership, operate sustainably and demonstrate our effectiveness. You will be rewarded with a workplace culture that is professional, committed, collaborative and creative and where you can make a real difference through your work.

### Important information

For further information about Justice Connect and its work please visit [www.justiceconnect.org.au](http://www.justiceconnect.org.au)

### The application process is as follows:

Applications should be addressed to **Roj Amedi, Communications and Engagement Manager, Innovation and Engagement** and should comprise a cover letter, your resume, and one page response outlining your suitability for the role with reference to the selection criteria

Applications should be emailed to [hr@justiceconnect.org.au](mailto:hr@justiceconnect.org.au) as a **single word or PDF file** including "Communications Lead, Innovation and Engagement via Koori Mail" in the email subject line.

**Applications close 5:00 pm, Friday 19 February 2021.**

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