

Aboriginal Health Team Leader

Reference Number: 44759

Employment Type: Full Time Ongoing

Entity: Monash Health

Department: Monash Health Community, Aboriginal Health

Location: Various Facilities

About Monash Health

Monash Health is Victoria's largest public health service. We are proud to provide healthcare to one quarter of Melbourne's population, across the entire life-span from newborn and children, to adults, the elderly, their families and carers. More than 18,000 employees work at over 40 care locations across south eastern Melbourne, including Monash Medical Centre, Monash Children's Hospital, Moorabbin Hospital, Dandenong Hospital, Casey Hospital, Kingston Centre, Cranbourne Centre, and an extensive network of rehabilitation, aged care, community health and mental health facilities. For more information please visit www.monashhealth.org.

About Aboriginal Health Services

The Aboriginal Health Service is a multi-disciplinary team that has staff in Monash Health hospitals and the community, working closely with partner organisations such as Dandenong & District Aborigines Co-Operative Ltd and Victorian Aboriginal Child Care Agency.

Staff within the hospital consist of Aboriginal Hospital Liaison Officers and Nursing roles focusing on paediatrics and midwifery.

The community staff work in a number of programs including Commonwealth Home Support Programs, HACC PYP and Healthy Koori Kids and provide services across the lifespan.

Access and Support Workers are a key entry point for Aboriginal and Torres Strait Islander people into the health, aged care or disability service system.

The service aims to provide an integrated healthcare journey for the patient that avoids duplication and provides an easily accessible, high quality level of care.

About the Role

This position supports the Director of Aboriginal Health to lead the Aboriginal Health Team.

This is a full-time permanent role, working across all Monash Health sites.

The incumbent will provide operational leadership and support to the Aboriginal Health Team, with the goal of achieving targets, improving service efficiency, providing service coordination and improving the patient's experience.

What you need:

- Identify as Aboriginal and or Torres Strait Islander.
- A minimum of 2 years' experience in a health related sector.
- Demonstrated experience and knowledge of working with the Aboriginal and Torres Strait

Islander community.

- Demonstrated understanding of Aboriginal and Torres Strait Islander culture, customs and kinship.
- Demonstrated understanding of person-centred strength based approaches and client self-empowerment strategies.
- A thorough knowledge of the mainstream health care system.
- Demonstrated written skills.
- Demonstrated organisational and time management skills.
- Demonstrated excellent communication skills.
- Capacity to be flexible and open to change and to contribute positively to the workplace and development of the team.
- A demonstrated high level of motivation, willingness to learn and ability to adapt to changing roles and relationships.

What we offer:

- access to Monash Health in-house learning portals to further expand your acute clinical skills & knowledge base
- avenues to further develop your leadership and project management skills
- mentorship and career guidance
- support to attend relevant forums and conferences
- a supportive learning environment, should you wish to undertake postgraduate studies

In addition, you will have access to benefits including salary packaging to increase your take-home pay, access to onsite discounted staff car parking and gym and our Employee Assistance Program (EAP).

How to Apply

Monash Health recognises the value of equal employment opportunity and is committed to patient safety and promoting fairness, equity and diversity in the workplace. At Monash Health we are relentless in our pursuit of excellence and work to our six guiding principles.

Applications will only be accepted via the Monash Health online Mercury System – e-mail applications will not be considered.

Offers of employment can only be made once all required probity checks have been completed. These include:

- reference checks
- a clear Police Check conducted within the last three months
- a current Victorian Employee Working with Children's Check (or proof of payment for same)
- proof of immunisation.

A request to conduct probity checks does not guarantee that an offer of employment will be made.

As part of our selection process, you may be invited by email to participate in an on-camera video interview.

Closing date: 27 January 2021



To view the full position description
and to APPLY NOW, click here