



**Australian Government**

**National Indigenous Australians Agency**

## **Regional Manager, Operations and Delivery (Various Locations)**

**NSW, NT, QLD, SA, VIC & WA**

### **About Us**

The National Indigenous Australians Agency (NIAA) is committed to improving the lives of all Aboriginal and Torres Strait Islander peoples.

We work to support the Minister for Indigenous Australians, The Hon Ken Wyatt AM, MP.

The NIAA also works to influence policy across the entire Australian Government. We liaise closely with State and Territory governments, peak bodies and service providers, and Indigenous communities to ensure that Indigenous programs are delivering for Aboriginal and Torres Strait Islander people.

Central to our approach is to build the cultural capability of all staff to ensure we have a strong place-based approach that is responsive and respectful to the communities we work with. We partner with community to ensure our policy and delivery programs reflect the characteristics and the needs of a place to achieve maximum impact.

### **The Opportunity**

Regional Managers play a significant leadership role in shaping, driving and delivering outcomes in regions across Australia to achieve results against the Government's key Indigenous Affairs priorities. The Government is focused on making sure that efforts are effectively targeted to the positive impact that education, employment, economic development, social participation and healthy, safe communities have on the future success of individuals, families and communities as a whole.

Regional Managers will be focused on a transformation agenda that will ensure the NIAA continues to support and enable the aspirations of Aboriginal and Torres Strait Islander people through innovative place-based solutions and economic development.

Regional Managers are skilled leaders who are agile and responsive, able to identify issues and implement solutions based on strong understanding of the regional context and Indigenous affairs more broadly. Regional Managers influence and manage change as well as a dispersed and diverse workforce who work across a wide geographic region.

Regional Managers are accountable for engaging with stakeholders to co-design and commission practical action that addresses community needs whilst managing providers to ensure they deliver on program intent. Regional Managers are also responsible for driving continuous improvement and capability development within regions.

Regional Manager have strong leadership skills, engagement skills and the ability to cultivate productive working relationships across a broad spectrum of stakeholders including the Minister for Indigenous Australians, governments, Indigenous leaders, business and community organisations will be key.

Regional Managers lead the Commonwealth effort in metropolitan, regional and remote communities to maximise collective impact and improve the transparency and responsiveness of Government. It is pivotal that Regional Managers are a self-aware leader who is culturally competent and have a record of accomplishment in engaging and working with Aboriginal and Torres Strait Islander peoples and communities.

A merit pool will be created that will be valid for a period of 12 months from the date of advertisement and will be used to fill similar vacancies across NSW, NT, QLD, SA, VIC and WA locations.

### **What We Offer**

- A flexible, diverse and inclusive workplace and attractive remuneration package including generous employer superannuation contributions.
- Exciting and fulfilling work including career development and networking opportunities.
- The opportunity to work with strong, smart, visionary and experienced leaders who encourage and support you to develop your interests and expertise and achieve your ambitions.
- Relocation support may be negotiated with the successful candidate.

### **Our Ideal Candidate**

The successful candidate will drive implementation of priorities, identify and analyse new and emerging issues and understand NIAA's role in setting and delivering strategic directions.

You are a self-aware and experienced leader with high-level analytical skills, able to inspire teams to experiment and explore possibilities and opportunities. You are able to develop innovative solutions to needs and opportunities and apply exceptional judgement to provide well-founded advice. You possess nuanced communication skills to influence and navigate multi-dimensional relationships to achieve mutually beneficial outcomes. You have a vision and shape strategy for the future while upholding exemplary standards of integrity and professionalism.

As part of the senior leadership team, you also work across our Agency and the Australian Public Service to provide strategic direction and cohesive leadership.

The occupant of this position is considered an Officer under the Work Health and Safety Act 2011 and is required to exercise due diligence in complying with their obligations under this Act.

You are also required to exercise the appropriate powers, authority, delegations and discretions under the relevant legislation including the Public Service Act 1999 and the Public Governance, Performance and Accountability Act 2013.

### **Employment Type**

This role is being advertised as both ongoing and non-ongoing, with the employment type to be determined in negotiation with the preferred candidate and the NIAA delegate.

Regional Managers roles are offered as rotating roles with the current offer of two years with a one year extension possible. Following this period it is expected that the Regional Manager rotates to another region or role within the Agency (with reasonable relocation support to be provided).

Where a non-ongoing specified term is offered to a candidate, this would be for an initial period of up to

18 months, with the possibility of extension up to a maximum period of three years. A non-ongoing offer may result in conversion to an ongoing offer of employment, however this must occur within 12 months (from the opening date of this advertisement).

**Application Closing Date: 27 January 2021**

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INFORMATION ABOUT THIS  
POSITION**