

Climate Justice Strategic Lead

- A sensational opportunity to join one of Australia's leading international not-for-profits
- An exciting chance to lead Oxfam Australia's work on climate justice
- Permanent, Full-time, 35 hours per week
- Melbourne based, initially working from home. Will consider Brisbane or Sydney for right candidate

About Oxfam

Oxfam is a global movement of people working together to end the injustice of poverty.

That means we tackle the inequality that keeps people poor. Together we save, protect and rebuild lives. When disaster strikes, we help people build better lives for themselves, and for others. We take on issues like land rights, climate change and discrimination against women. And we won't stop until every person on the planet can enjoy life free from poverty.

We are an international confederation of 20 organisations (affiliates) working together with partners and local communities in the areas of humanitarian, development and campaigning, in more than 90 countries.

All our work is led by five core values: Accountability, Empowerment, Equality, Inclusiveness and Sustainability. To read more about our values please click [here](#)

As an agency undertaking work both nationally and internationally and in humanitarian response, Oxfam takes its duty of care seriously to safeguard children, young people and adults and recognises that it must meet community expectations and the trust placed in its personnel to maintain the highest standards of conduct with children. Therefore, all positions within Oxfam are required to comply with the One Oxfam Child Safeguarding and Protection from Sexual Exploitation and Abuse policies and all staff sign the Oxfam Australia Child Safeguarding and One Oxfam Employee Codes of Conduct.

The Role

Working in the Programs Department, the Climate Justice Strategic Lead will work closely with program and advocacy partners, peers and allies, as well as across the Oxfam Confederation, to lead Oxfam Australia's work on climate justice. In this role you are responsible for overseeing the development, monitoring and measurement of agency-wide climate justice strategies.

You will engage in a range of organisational processes, including strategic planning, policy development, technical support to programs, organisational learning, external engagement, fundraising and resource growth.

A little about you (the key selection criteria)

To be successful in this role you will have;

- Excellent conceptual understanding of and demonstrated experience in gender-transformative climate change program and strategy development including Monitoring Evaluation and Learning in the international development and/or advocacy context.

- Experience in developing, overseeing and coordinating complex agency level climate policy and practice, including fostering internal linkages within an organisation.
- Demonstrated experience in working in diverse teams, brokering and facilitating strategic partnerships, including but not limited to working across networks, allies, academia and the private sector.
- Exceptional cross-cultural skills and willingness to champion feminist leadership
- Astute understanding of key climate justice trends and practices within the sector.
- Ability to lead and articulate climate policy, strategy and media engagement for the sector.
- Personal experience of the forms of injustice we seek to address would be an advantage

We can offer you

- A base salary of \$98,412 plus superannuation, superior leave benefits and access to a generous not-for-profit salary packaging program (up to \$18,450 of your salary tax-free).
- The opportunity to use your talents and expertise to tackle poverty and make a positive impact around the world.
- A flexible and supportive workplace, with excellent work-life balance
- Generous leave entitlements including 20 days personal leave with option to use up to 5 days as cultural leave
- Superannuation matching

Apply now

Click on the **WEB LINK** button below to go to Oxfam's job portal to apply.

Applications close at 11pm on Wednesday 25 November 2020.

Applicants will be required to show proof of their right to work in Australia and successful applicants will be subject to the satisfactory clearance of a Police Records Check, and Counter Terrorism and Aid Diversion check.

We promote diversity and practice equality. Aboriginal and Torres Strait Islander applicants are encouraged to apply.

WEB LINK