



Reconciliation Advisor, College of Design and Social Context

Job no: 595626

- Join the College Design and Social Context to facilitate reconciliation initiatives
- Full-time, continuing position based at the City Campus (may be required to work at other campuses)
- Salary Level HEW 8 (\$99,561 - 112,124 p.a) or Academic Level B (\$98,495 - \$116,965 p.a) + 17% Super *
- Aboriginal and Torres Strait Islander Designated Position **

About the role /College of Design and Social Context

The College of Design and Social Context (DSC) encompasses RMIT University's renowned art, architecture, design, built environment, communication, and social science disciplines. The College's academic programs are generally market leaders and in high demand. Based on a strong foundation of practice led, industry partnered teaching and research, we aim to deliver skilled graduates with a deep sense of purpose, and high impact research and innovation.

For more information about the College see www.rmit.edu.au/dsc

The Reconciliation Advisor, DSC will be part of the College's Belonging team and coordinates the development, implementation and evaluation of RMIT's reconciliation activity. Two of the impact measures of this role are; staff engagement and Indigenous academic careers. This includes activity within Dhumbah Goorowa, RMIT's second Reconciliation Plan, and other reconciliation activity in alignment with the College's strategic and engagement plans.

The role will support the College Reconciliation Champion and the Reconciliation Facilitators in schools and units. The incumbent will work collaboratively across RMIT to support whole-of-university efforts to embed sustainable reconciliation and activate a relationship between Indigenous and non-Indigenous staff, students and community. The Reconciliation Advisor will be responsible for facilitating the implementation of key reconciliation initiatives within the College, including Indigenous Perspectives in the curriculum and the Reconciliation Capability Development Framework.

About you

You will have a commitment to advancing meaningful reconciliation with Aboriginal and/or Torres Strait Islander peoples through personal practice and a highly developed understanding of the systemic barriers and challenges experienced by Aboriginal and Torres Strait Islander communities specifically, but not limited to, Victoria.

Essential to the role is your experience working with diverse stakeholder groups and to influence and negotiate to effectively drive an Indigenous self-determination agenda. You will have gained exposure to programs, project

management and researching policy within a complex organisation to drive desired outcomes in line with strategy.

Key will be your project management skills including the capacity to initiate and assist in continuous improvement in a dynamic environment and to provide strategic advice and support to senior management.

You will bring to the role your strong interpersonal and communication skills, including a proven capacity to build and maintain productive relationships with a wide range of internal and external groups, which include Indigenous community, industry partners and internal business units.

CLICK TO see our video about the role

Qualifications

Relevant degree or postgraduate qualifications and extensive experience.

If applying to the Academic position, it is expected that you be enrolled into a PhD program as a minimum.

Please Note: Appointment to this position is subject to passing a Working with Children Check.

* The level of appointment will be commensurate with the preferred candidate's qualifications and experience. Options for appointment as an academic or professional staff member are available.

To Apply

Please submit your CV and covering letter addressing your suitability for this position by clicking on the **Further Information** button below.

For further information or a confidential discussion, please contact Professor Robyn Healy via email robyn.healy@rmit.edu.au

** **Note:** This is an Aboriginal and Torres Strait Islander Designated Position, classified under 'special measures' of section 12 of the Equal Employment Opportunity Act 2010. Only Aboriginal and/or Torres Strait Islander people are eligible to apply. Confirmation of Aboriginality and/or Torres Strait Islander is required.

Applications close 11:55pm, Sunday May 16, 2021

RMIT is a Disability Confident Recruitment Team and we are happy to adjust the recruitment process for your accessibility requirements. Please contact us at:

TalentSupport@rmit.edu.au if you require any adjustments.

RMIT is an equal opportunity employer committed to being a child safe organisation. We are dedicated to attracting, retaining and developing our people regardless of gender identity, ethnicity, sexual orientation, disability and age.

**CLICK FOR FURTHER
INFORMATION ABOUT THIS
POSITION AND A LINK TO APPLY**