

Reconciliation Advisor, Vocational Education

- **Join the College Advisory team and facilitate reconciliation initiatives**
- **Full-time or Part-time, fixed-term position for 2 years based at the City Campus**
- **Salary Level HEW 8 (\$99,561 - 112,124 p.a) plus 17% Superannuation and Flexible Working Arrangements**
- **Aboriginal and Torres Strait Islander Designated Position**

About the role /College

The role will be based in the College of Vocational Education (VE). The purpose of the College is to empower our learners and partners to succeed in the new world of work. Our vision is to position RMIT as a leading multi-sector university, providing integrated learning pathways, unrivalled industry connectivity, with global impact and influence.

The Reconciliation Advisor will be part of the College Advisory team, reporting to the Principal Advisor, and coordinate the development, implementation and evaluation of RMIT's reconciliation activity for the College of VE. This includes activities outlined in the College's Annual Operating Plan.

The role will support the College Reconciliation Champion and the Reconciliation Facilitators in schools and units. The incumbent will work collaboratively across RMIT to support whole-of-university efforts to embed sustainable reconciliation and activate a relationship between Indigenous and non-Indigenous staff, students and community. The Reconciliation Advisor will be responsible for facilitating the implementation of key reconciliation initiatives within the College, including Indigenous Perspectives in the curriculum and the Reconciliation Capability Development Framework.

About you

You will have a commitment to advancing meaningful reconciliation with Aboriginal and/or Torres Strait Islander peoples through personal practice and a highly developed understanding of the systemic barriers and challenges experienced by Aboriginal and Torres Strait Islander communities specifically, but not limited to, Victoria.

Essential to the role is your experience working with diverse stakeholder groups and to influence and negotiate to effectively drive an Indigenous self-determination agenda. You will have gained exposure to programs, project management and researching policy within a complex organisation to drive desired outcomes in line with strategy.

Key will be your project management skills including the capacity to initiate and assist in continuous improvement in a dynamic environment and to provide strategic advice and support to senior management.

You will bring to the role your strong interpersonal and communication skills, including a proven capacity to build and maintain productive relationships with a wide range of internal and external groups, which include Indigenous community, industry partners and internal business units.

Qualifications

Please Note: Appointment to this position is subject to passing a Working with Children Check.

Desirable: Project Management or Community Development related qualifications

To Apply

Please note: This is an Aboriginal and Torres Strait Islander Designated Position, classified under 'special measures' of section 12 of the Equal Employment Opportunity Act 2010. Only Aboriginal and/or Torres Strait Islander people are eligible to apply. Confirmation of Aboriginality and/or Torres Strait Islander is required. For further information please contact Robbie Van Dijk, Principal Advisor via email robbie.van.dijk@rmit.edu.au

Please submit your CV and covering letter addressing your suitability for this position by clicking on the 'Apply' link on our website.

Applications close 11:55pm on Sunday 28 March

Bring Your Whole Self to Work

We are better for our diversity. When we listen to those who are different to us, or challenge us, we grow stronger together. When we feel like we belong, we can achieve so much more. We respect each other, embrace our differences and build a sense of belonging in our team and beyond.

We are proud that our dedication to diversity has been recognised by a broad spectrum of external organisations. Visit our LinkedIn Life pages to learn more and see some of our most recent wins.

RMIT is a Disability Confident Recruitment Team and we are happy to adjust the recruitment process for your accessibility requirements. Please contact us at TalentSupport@rmit.edu.au telling us your preferred type of communication and we will be in touch as soon as possible to discuss your requirements.

RMIT is an equal opportunity employer committed to being a child safe organisation. We are dedicated to attracting, retaining and developing our people regardless of gender identity, ethnicity, sexual orientation, disability and age. Applications are encouraged from all sectors of the community and we strongly encourage applications from the Aboriginal and/or Torres Strait Islander community.

Please note that whilst we still accept applications from any persons interested in our roles, due to the impacts of COVID-19, we are currently prioritising applications from those with current working rights in Australia and who are not affected by travel restrictions. Please see the latest updates to Australia's immigration and border arrangements during the COVID-19 (Coronavirus) outbreak:

<https://covid19.homeaffairs.gov.au/>

We are a 2021 Circle Back Initiative Employer – we commit to respond to every applicant.

**CLICK FOR FURTHER
INFORMATION ABOUT THIS
POSITION AND A LINK TO APPLY**