



Sydney Gay and Lesbian MARDI GRAS

FIRST NATIONS & COMMUNITY ENGAGEMENT OFFICER

2021 saw a remarkable change to the Sydney Gay & Lesbian Mardi Gras Festival with the move of the main event from our spiritual home on Oxford Street to the SCG due to COVID.

The incredible success of this year's event showed just how passionate, dynamic, and committed the team at SGLMG are in supporting the community and continuing to provide it a creative platform to express its pride to the world!

2022 and beyond brings unlimited potential for the Mardi Gras, and there has never been a more exciting time to join the team.

We are looking for a First Nations & Community Engagement Officer to join us and play a key role to help ensure the Sydney Gay and Lesbian Mardi Gras continues to engage and connect with our communities, excite audiences, create memorable experiences, and provide significant benefits to the LGBTIQ+ community for years to come.

Position Purpose

The First Nations & Community Engagement Officer is responsible for designing and implementing communications and engagement strategies that support Sydney Gay and Lesbian Mardi Gras' (SGLMG) First Nations & Community Engagement Program.

This role will work collaboratively with Sydney World Pride's (SWP) First Nation's Engagement Officer and the First Nations Advisory Committee. The Committee's role is to advise and make recommendations to SWP and SGLMG on matters relating to First Nations programming and to inform development, implementation and review of festival planning.

Key Objective of the role:

- Design and implement SGLMG's First Nations and Community Engagement Strategies.
- Seek out and manage all national and international partnerships with First Nations and community organisations*.
- Provide internal leadership in community engagement to ensure understanding and practice of community engagement is embedded in the organisation.
- Research, develop and implement a range of innovative and effective tools and techniques to engage First Nations and the broader LGBTIQ+ community in SGLMG projects and initiatives.
- Provide reporting and advice to the Marketing & Communications Lead on the effectiveness of community engagement practices and processes.

Requirements include:

- Demonstrated success in designing and implementing stakeholder engagement strategies, including facilitating public forums, development of stakeholder engagement plans, stakeholder analysis, new technologies and social media platforms.
- A strong connection to First Nations communities and a wide network of relationships within the First Nations and broader arts and cultural sectors.
- An understanding of and connections with national and international First Nations LGBTIQ+ communities.
- Willingness and capacity to travel and to work outside of core business hours in the evening and on weekends.
- Demonstrated understanding of First Nations LGBTIQ+ communities.
- Qualifications in communications, public relations or relevant experience
- An extensive understanding and awareness of issues First Nations and LGBTIQ+ people face.
- Strong project management skills.
- Strong ability to influence others and exercise diplomacy, particularly in situations where there may be conflicting views and interest of multiple organisations/stakeholders.

Applications Close: 14th May 2021

Please send your application and cover letter to:

Rob Gallacher - rob@peoplestart.com.au

For any queries and the full position description contact:

Rob Gallacher on 0478 760 714 | rob@peoplestart.com.au

WEB LINK