



Manager Community Development, Bushfire Recovery

Reference: VIN2072

Type: Permanent

Location: New South Wales, Australia

Industry: Community Services

- 12 month contract available
- Pivotal role working with Bushfire affected communities throughout NSW
- Competitive salary and benefits including full \$15,900 NFP Salary Packaging

About Us:

The St Vincent de Paul Society is a leading provider of community support services and has been assisting people experiencing disadvantage in NSW for more than 130 years. Our people reach out to the most vulnerable in our community through our Conferences, Special Works and Vinnies shops. The Society's mission is to shape a more just and compassionate society by offering a 'hands up' approach to people in need respecting their dignity, sharing our hope and encouraging them to take control of their own destiny.

About the Role:

The Vinnies Bushfire Appeal was first opened in response to catastrophic bushfires in northern NSW in late September 2019, and later expanded to become a national appeal to support communities affected by the 2019-20 Black Summer Bushfires. The appeal has raised significant funds which are now being invested into local communities. You will support localized responses aimed at building a community's capacity in the recovery process and linking communities to existing local support services. This is a vital program for which we are looking to recruit an individual with a strong connection to communities who lead our Bushfire Response Program to ensure optimum impact is delivered to those communities.

The Manager, Community Development and Bushfire Recovery will:

- Collaborate with local community to identify community need and facilitate activities that promote community participation and engagement
- Develop strategies to build local leadership and develop the capacity of the community to actively engage in a wide range of activities.
- Facilitate and coordinate community activities and events that empower community groups
- Work with local Vinnies members and volunteers to develop localised support within communities
- Collaborate with NGO's and local government sector to extend and deepen community knowledge and collective impact.

About you:

To be successful in this role you will require:

- Relevant tertiary qualifications and/or demonstrated experience in community development, social work, community services, project coordination/ management and / or educational program or other relevant area
- Demonstrated understanding of community development and asset-based community

- Demonstrated experience / understanding of working communities who have experienced trauma
- Demonstrated experience developing, coordinating and implementing programs, events and activities within a community setting
- Demonstrated project and event management experience including budget management and coordination of volunteers
- Proven communication and stakeholder management skills
- Excellent interpersonal and relationship management skills, with a proven ability to collaborate effectively with internal and external stakeholders.
- Excellent problem-solving skills
- Ability to travel regularly across NSW and hold a valid NSW driver licence.

Come and join our team!

This role provides a fantastic opportunity to build and implement an exciting program of work. We believe our employees are key to our success and in return we offer:

- Job satisfaction working as part of a team making a difference to people's lives in an organisation that cares about people.
- Generous salary packaging benefits to employees where a portion of take-home pay is tax-free.
- In addition to excellent learning and development programs, as a large purpose driven organisation we provide opportunities to grow your career across a range of teams and services.
- Supportive, friendly and values driven team environment and culture.

Prior to an offer of employment, preferred candidates will be required to complete the pre-employment checks including reference checks, a Police check, Working with Children check, Health Declaration and/or a medical check, Right to work in Australia check. The Society is committed to being a Child Safe organisation, further information can be found in the Society's commitment to Safeguarding Children & Young People. If you have questions about this role, please email to Agnes Isaias (Manager, Recruitment) on agnes.isaias@vinnies.org.au.

Applications close at 11 pm on 10th November 2020.

Please submit your application online, attach your Resume and responses to the Role-specific criteria outlined in the Position Description.

St Vincent de Paul Society (NSW) is an Equal Employment Opportunity Employer and is committed to engaging a diverse workforce. The Society strongly encourages applications from people from Aboriginal and Torres Strait Islander background, people with disability, people from diverse cultural and linguistic backgrounds and mature aged applicants.

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INFORMATION
AND HOW TO APPLY**