



Australian Government

The Treasury

2022 Treasury Graduate Development Program - Indigenous Affirmative Measures

Position Level: APS Level 3

Salary: \$65,814 to \$67,130

Location: Canberra, ACT

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the Racial Discrimination Act 1975. This vacancy is only available to Aboriginal and Torres Strait Islander people.

Treasury's Graduate Development Program offers recent university graduates the opportunity to join the Australian Government's leading economic adviser.

Contrary to popular belief, we don't only employ economists – we offer opportunities to exceptional graduates from a range of disciplines, including law, accounting political science and many more.

Our two-year graduate development program offers you targeted training and development, along with two (12 month) work rotations, to develop your skills, knowledge and influence as a valued member of Treasury and contributor to what it does. Visit the Treasury website for more information about the Graduate Development Program.

Treasury is committed to making the Program accessible to Aboriginal and Torres Strait Islander through the Indigenous Employment Affirmative Measures process. This process is only open to Aboriginal and Torres Strait Islander applicants.

While merit remains the basis for selection, engagement and promotion, the aim of this process is to increase the representation of Indigenous Australian in Treasury and the Australian Public Service.

Aboriginal and/or Torres Strait Islander applicants must provide confirmation of heritage prior to being offered a role. Types of evidence that are considered include:

- a letter signed by the Chairperson of an incorporated Indigenous organisation confirming that you are recognised as an Aboriginal and/or Torres Strait Islander person, or
- a confirmation of Aboriginal and/or Torres Strait Islander descent form executed by an Indigenous organisation.

If you don't have the required evidence prior to applications closing, you can still submit an application. Simply attach a letter or email which outlines the steps you are taking to source your documentation. You will have to provide documented evidence prior to being offered a position. If you're having trouble getting a confirmation, there are a number of resources to assist you:

- Australian Institute of Aboriginal and Torres Strait Islander Studies
- Link-Up
- Office of the Registrar of Indigenous Corporations
- National Aboriginal Community Controlled Health Organisation

To learn more about Treasury's commitment to Indigenous employment, visit the Treasury website.

Applications must be submitted before the application's closing date. Your online application must include:

- your resume,
- academic transcripts, and
- a response to the one page pitch question
- You will receive an email confirmation once you have lodged your application.

Eligibility

To apply for the Treasury Graduate Development Program (Indigenous Employment affirmative measures process) you must meet the following eligibility criteria:

- You must be an Australian citizen by the end of the calendar year in which you apply e.g. become an Australian citizen by December 2021.
- You need to complete an Australian-recognised undergraduate or postgraduate degree by the end of the calendar year in which you apply (the minimum requirement is a bachelor degree).
- Your most recent qualifying degree must be no more than five years old on the date you lodge your application. You must be willing and able to move to Canberra for the duration of the program.
- You must be able to provide confirmation of Aboriginal and/or Torres Strait Islander heritage.
- You must be able to obtain a valid Australian Government security clearance prior to your commencement.
- If your only qualifying degree is from an overseas university, you will need to provide us with a statement verifying the recognition of your qualifications from an Australian state or territory government overseas qualifications unit. We will not consider your application without this supporting documentation.

Closing date: 26 April 2021

WEB LINK