



## Mana Yura Advancement Coordinator

- **Deliver expert guidance around all aspects of university life to our undergraduate and senior year Aboriginal and Torres Strait Islander students**
- **Located on the Camperdown Campus**
- **Full-time, 2 year fixed-term position, with the possibility of extension, offering a base salary of \$95K p.a., plus leave loading and a generous employer's contribution to superannuation**

### About the opportunity

**Candidates who identify as Aboriginal and Torres Strait Islander are strongly encouraged to apply for this position.**

Our Indigenous Strategy and Services portfolio is in a period of exciting change and tremendous development. We are seeking a **Mana Yura Advancement Coordinator** to lead a team of student support services professionals in supporting our Aboriginal and Torres Strait Islander students through their academic lifecycle. Your predominant focus will be in delivering comprehensive and tailored service supporting our undergraduate and final year Indigenous students across both academic and non-academic areas.

Effectively deploying your coaching and succession planning skills, you will build capability amongst your Learning Officer and Advancement Officers to drive specialisation and subject matter expertise. As a trusted advisor, you will be partnering with Faculties, Schools and Professional Service Units to deliver specialised learning support and targeted events and programs. In doing so, you will be ensuring operational alignment and service parity towards our Indigenous students. Encouraging a sense of belonging, you will play a key role in promoting the interaction of Aboriginal and Torres Strait Islander students with shared interests and aspirations.

### About you

The University values courage and creativity; openness and engagement; inclusion and diversity; and respect and integrity. As such, we see the importance of recruiting talent aligned to these values and are looking for a **Mana Yura Advancement Coordinator** who can demonstrate:

- strong knowledge and understanding of Aboriginal and Torres Strait Islander societies and culture
- experience in successfully managing and leading a high-functioning team delivering support services to Aboriginal and Torres Strait Islander students within a tertiary organisation
- tactful coaching, performance management and succession planning in order to build capability in individual team members
- the ability to design and implement programs aimed at enhancing the student lifecycle experience
- proven ability to build and manage trusted stakeholder relationships with tact and professionalism at all levels
- flexibility in their organisation and planning skills in order to balance competing agendas and demands in a fast paced, time pressured environment
- outstanding presentation, communication and negotiation skills to deliver messaging on a variety of channels to varied audiences.

### About Us

Aboriginal and Torres Strait Islander student satisfaction with their experiences of learning and teaching at the University matters. From an institutional perspective, high

student satisfaction results in high retention and academic success. From a student perspective, successful completion of tertiary education improves one's life chances through employment opportunities, financial security and the ability to contribute to society in many ways.

The University of Sydney supports and promotes Aboriginal and Torres Strait Islander participation at every level of study, work and research. It is a core part of our purpose as a university. The DVCISS and the associated Office of the Vice Chancellor are responsible for overseeing the policy, strategy, and delivery program developed to fulfil the University's Indigenous Strategic Framework. <https://intranet.sydney.edu.au/contacts-campuses/services/indigenous-strategy-services.html>

One Sydney, Many People (2021-2024), the University's Aboriginal and Torres Strait Islander integrated strategy, maps how the University will expand Aboriginal and Torres Strait Islander education, research and engagement to become activities that are core to the University. One Sydney, Many People is a whole-of-university approach which aims to ensure that all faculties and University services are committed to Aboriginal and Torres Strait Islander advancement.

<https://intranet.sydney.edu.au/content/dam/intranet/documents/strategy-and-planning/osmp-2021-24.pdf>

Since our inception 160 years ago, the University of Sydney has led to improve the world around us. We believe in education for all and that effective leadership makes lives better. These same values are reflected in our approach to diversity and inclusion and underpin our long-term strategy for growth. We're Australia's first university and have an outstanding global reputation for academic and research excellence. Across our campuses, we employ over 8,100 academic and non-academic staff who support over 73,000 students.

We are undergoing significant transformative change which brings opportunity for innovation, progressive thinking, breaking with convention, challenging the status quo, and improving the world around us.

### How to apply

For more information on the position and University, please view the position description available from the job's listing on the University of Sydney careers website.

**All applications must be submitted via the University of Sydney careers website, click on the Further Information button below.**

*Please note: Visa sponsorship is not available for this position.*

**Closing date: 11:30pm, Sunday 28 February 2021**

The University of Sydney is committed to diversity and social inclusion. Applications from people of culturally and linguistically diverse backgrounds; equity target groups including women, people with disabilities, people who identify as LGBTIQ; and people of Aboriginal and Torres Strait Islander descent, are encouraged.

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The University reserves the right not to proceed with any appointment.

**CLICK FOR FURTHER INFORMATION  
AND TO APPLY**