



Mana Yura Advancement Officer

- Deliver a full suite of learning support and additional student support services for our prospective and undergraduate Aboriginal and Torres Strait Islander students
- Located on the Camperdown Campus
- Full-time, 2 year fixed-term position, with the possibility of extension, offering a base salary of \$87K p.a., plus leave loading and a generous employer's contribution to superannuation

About the opportunity

Candidates who identify as Aboriginal and Torres Strait Islander are strongly encouraged to apply for this position.

In light of the tremendous change and exciting development within our Indigenous Strategy and Services division, we are seeking a highly service-oriented **Mana Yura Advancement Officer** to deliver personalised support to our prospective and undergraduate Aboriginal and Torres Strait Islander students. Utilising your inclusive and customer centric approach, you will play a pivotal role in engaging with students in pre-enrolment and in their first year of undergraduate study.

Fostering stronger partnerships with faculties and schools, you will be supporting the design and implementation of school-specific programs to add value to our Indigenous students on their academic journey. Positioned with a forward thinking and contemporary lens, you will have the opportunity to develop your expertise and specialise in driving retention initiatives and progression support at key points of transition throughout the student lifecycle.

Drawing on your Aboriginal and Torres Strait Islander cultural knowledge and your university – level student experience, you will engage with students constructively on the challenges they face, and the opportunities open to them.

About you

The University values courage and creativity; openness and engagement; inclusion and diversity; and respect and integrity. As such, we see the importance of recruiting talent aligned to these values and are looking for a **Mana Yura Advancement Officer** who can demonstrate:

- strong knowledge and understanding of Aboriginal and Torres Strait Islander societies and culture
- working experience in a high performing team delivering support services to Aboriginal and Torres Strait Islander students within a tertiary organisation
- proactive consultation with leaders, supporting integrated and contemporary learning and engagement solutions
- a keen interest in process improvement and possesses the initiative and creativity to provide an excellent student experience
- flexibility in their organisation and planning skills in order to balance competing agendas and demands in a fast paced, time pressured environment
- highly developed stakeholder management skills and tactful communications skills
- a collaborative work ethic and ability to build effective partnerships with internal stakeholders to drive optimal customer-oriented outcomes.

About Us

Aboriginal and Torres Strait Islander student satisfaction with their experiences of learning and teaching at the University matters. From an institutional perspective, high student satisfaction results in high retention and academic

success. From a student perspective, successful completion of tertiary education improves one's life chances through employment opportunities, financial security and the ability to contribute to society in many ways.

The University of Sydney supports and promotes Aboriginal and Torres Strait Islander participation at every level of study, work and research. It is a core part of our purpose as a university. The DVCISS and the associated Office of the Vice Chancellor are responsible for overseeing the policy, strategy, and delivery program developed to fulfil the University's Indigenous Strategic Framework. <https://intranet.sydney.edu.au/contacts-campuses/services/indigenous-strategy-services.html>

One Sydney, Many People (2021-2024), the University's Aboriginal and Torres Strait Islander integrated strategy, maps how the University will expand Aboriginal and Torres Strait Islander education, research and engagement to become activities that are core to the University. One Sydney, Many People is a whole-of-university approach which aims to ensure that all faculties and University services are committed to Aboriginal and Torres Strait Islander advancement.

<https://intranet.sydney.edu.au/content/dam/intranet/documents/strategy-and-planning/osmp-2021-24.pdf>

Since our inception 160 years ago, the University of Sydney has led to improve the world around us. We believe in education for all and that effective leadership makes lives better. These same values are reflected in our approach to diversity and inclusion and underpin our long-term strategy for growth. We're Australia's first university and have an outstanding global reputation for academic and research excellence. Across our campuses, we employ over 8,100 academic and non-academic staff who support over 73,000 students.

We are undergoing significant transformative change which brings opportunity for innovation, progressive thinking, breaking with convention, challenging the status quo, and improving the world around us.

How to apply

For more information on the position and University, please view the position description available from the job's listing on the University of Sydney careers website.

All applications must be submitted via the University of Sydney careers website, click on the **Further Information** button below.

Please note: Visa sponsorship is not available for this position.

Closing date: 11:30pm, Sunday 28 February 2021

The University of Sydney is committed to diversity and social inclusion. Applications from people of culturally and linguistically diverse backgrounds; equity target groups including women, people with disabilities, people who identify as LGBTIQ; and people of Aboriginal and Torres Strait Islander descent, are encouraged.

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The University reserves the right not to proceed with any appointment.

[CLICK FOR FURTHER INFORMATION AND TO APPLY](#)