



the women's
the royal women's hospital
victoria australia

Community Development Worker

Reference Number: 22116

Employment Type: Fixed Term Part Time

Service: Allied Health & Clinical Support Services

Location: Parkville

Salary: \$87,121.00

Hours Per Week: 22.8 hours a week 3 day a week until 30 June 2022 (salary will be pro rata of the full time salary displayed)

The Royal Women's Hospital:

The Royal Women's Hospital is Australia's first and largest specialist hospital dedicated to improving the health and wellbeing of newborns and women of all ages. To join the Women's is to be instrumental in forging progress towards health equity for women from ground-breaking research through to the bedside delivery of multi-disciplinary clinical care. Creating exceptional experiences is at the heart of everything we do for our patients, their families, and our people across our specialised services within maternity, neonatal and women's health.

Department/Unit Specific Overview

Badjurr- Bulok-Wilam at the Women's is dedicated to improving the health outcomes for Aboriginal and Torres Strait Islander women and their families. The unit is responsible for raising the profile of and promoting issues to do with Aboriginal and Torres Strait Islander women's health within the hospital and the broader community. Badjurr Bulok Wilam is also responsible for working with hospital staff to increase cultural awareness and sensitivity of healthcare issues for Aboriginal and Torres Strait Islander women. Badjurr-Bulok Wilam works closely with the Baggarrook Yurrongi team which offers Caseload midwifery care to pregnant patients, Social Workers and other members of multi-disciplinary teams across the hospital. Position Purpose The Aboriginal Hospital Liaison Officer (AHLO) is responsible for providing support and advocacy for Aboriginal and Torres Strait Islander patients and their families receiving care at the Women's. The AHLO has a key role in supporting the promotion of indigenous patients' health issues across the organisation and in the community. The AHLO is also responsible for supporting and assisting staff in providing high quality and culturally safe care to Aboriginal and Torres Strait Islander patients and their family's which supports us in Closing the Gap. The AHLO also has responsibility for building and strengthening relationships with community based service providers and key Aboriginal controlled health organisations, especially those in our catchment area. The position also assists in the provision of cultural safety training and education to health professionals as well as secondary consultations.

Your contribution

Your duties will include (but are not limited to) the following:

- Identify all Aboriginal and Torres Strait Islander inpatients and outpatients and initiate contact
- Ensure prompt assessment of newly referred patients
- Provide support to Aboriginal and Torres Strait Islander patients, babies and their families as inpatients and outpatients in the Women's
- Work closely with the multidisciplinary team involved in the care of patients and their families
- Participate in discharge planning within a multidisciplinary team to meet the care needs of the individual
- Complete and document clinical activity, contacts and alerts in the Electronic Medical Record in accordance with hospital policies and guidelines
- Assist patients and their families to navigate the health system, understanding their treatment and medical terminology
- Assist patients and their families with access to practical needs to help them with their hospital stay
- Assist in the provision of cultural safety training and education to health professionals as well as secondary consultations

- Provide cultural support and representation to relevant projects such as the Women's Reconciliation Action Plan working groups and the Kareeta Networking & Mentoring group
- Assist other health professionals to respond in culturally appropriate ways
- Support the organising and facilitation of significant events across the Parkville precinct, e.g. National Sorry Day, NAIDOC Week.

About you

To be successful within this role you will need to have:

- Identify and be acknowledged by community as Aboriginal or Torres Strait Islander
- Demonstrated knowledge and understanding of Victorian Aboriginal culture, values and communities
- Direct service experience in a complex environment working constructively to provide support and advocacy for Aboriginal and Torres Strait Islander patients and their families
- Experience working in a healthcare setting
- Qualification in community development/community education
- Ability to support projects to improve health outcomes for Aboriginal and Torres Strait Islander patients, including organising working groups, consulting with staff and / or consumers
- Ability to present relevant reports and / or data to internal stakeholders, the Aboriginal Health Advisory Committee, the Department of Health and Department of Families, Fairness and Housing or other entities as required.

Our offering:

When you join the Women's you unite with talented people who share your purpose and unwavering determination to advance health outcomes for all women. You will find a workplace that is collaborative, progressive and passionate about learning and working together in multi-disciplinary teams to ensure you find the exceptional in your everyday. Our staff benefits program includes salary packaging, on-site car parking and childcare (subject to availability), alongside a range of discounted financial, lifestyle and wellbeing benefits provided by our staff benefit partners.

The Women's is an equal opportunity employer committed to diversity and social inclusion. We welcome applications from culturally and linguistically diverse backgrounds, including those from Aboriginal and/or Torres Strait Islanders, people with lived experience of disability and people who identify as LGBTI. It is a policy of the Women's to provide reasonable adjustments for persons with a disability.

If you need assistance or adjustments to fully participate in the application or interview process, please contact the hiring manager listed under 'Contact Person' Ready to make the move?

Selection Criteria

Essential: Do you identify and are acknowledged by the community as Aboriginal or Torres Strait Islander?

Essential: Do you have knowledge and experience of working in health?

Essential: Are you able to demonstrate knowledge and understanding of Victorian Aboriginal culture, values and communities?

Desirable: Do you hold a qualification in community development/community education?

For more information about the position, please click on the **Further Information** button below.

All appointments to the Women's are subject to a satisfactory clearance of Working with Children Check and Police Check.

Contact Person: Gina Bundle, (03) 8345 3050.

Closing Date: 13 May 2021.

**CLICK FOR FURTHER
INFORMATION AND A LINK
TO APPLY**