



THE UNIVERSITY OF
MELBOURNE

ASSOCIATE DEAN – INDIGENOUS

Job no: 0044811

Basis of Employment: Fixed term 5 years with support for personal development and an opportunity for extension

Location: Parkville, Vic

Division/Faculty: Faculty of Medicine, Dentistry and Health Sciences, University of Melbourne

Salary: Level D or E, Associate Professor or Professor

Role & Superannuation rate: Academic - Full time - 17% superannuation

Only Indigenous Australians are eligible to apply as this position is exempt under the Special Measure Provision, Section 12 (1) of the Equal Opportunity Act 2011 (Vic).

Opportunity

The Associate Dean, Indigenous has a critical role in leading the Faculty's Indigenous development strategy and representing the Faculty across the University in relation to Indigenous higher education.

The appointee will be primarily involved in leadership activities as Associate Dean, yet there will be opportunity to continue some Research and/or Teaching in her or his domain of expertise. The successful applicant will be based in the Faculty of Medicine, Dentistry and Health Sciences with the opportunity for a link to the relevant School in the faculty to pursue research in her or his discipline. The Associate Dean, Indigenous is supported by an Indigenous Development team and works in partnership with the People and Culture team to progress our Indigenous workforce strategy and culture.

The Associate Dean, (Indigenous) will be a member of the Faculty Executive and report to the Deputy Dean with the key leadership responsibility of driving the Faculty Indigenous strategy and shaping the culture and organisational life of the Faculty to better recognise the perspectives and ways of knowing of Aboriginal and Torres Strait Islander peoples, on whose land we work.

About you

The appointee will be a well-respected Aboriginal or Torres Strait Islander scholar with strong links with Indigenous communities. They will be an experienced academic leader with the vision, capacity and interpersonal skills to progress this work.

You will possess:

- A doctoral degree or other equivalent qualification and combination of relevant expertise
- Deep knowledge of Indigenous Health, and its opportunities and challenges.
- Experience and record of having led institutional and inter-institutional initiatives, partnerships and collaborations.
- Demonstrated ability to lead senior academic staff in a complex environment.
- Exceptional interpersonal and communication skills, with proven success in working collaboratively with diverse stakeholders including academic peers, clinicians, industry, community, policy makers and government.
- Demonstrated understanding of Higher Education policy, and its impact on Faculty Indigenous initiatives
- Demonstrated awareness of trends and issues across Australia of Indigenous higher education issues
- Desirable – demonstrated awareness of global Indigenous health issues and how the work in the Faculty relate to these.

About the Faculty of Medicine, Dentistry and Health Sciences

Over a decade ago, the Faculty appointed Australia's first Associate Dean (Indigenous Development) to lead the development and implementation of the Faculty's Reconciliation Action Plan (RAP). We continue to build on this to expand opportunities for Indigenous participation in study and academic pursuit, and training of the next generation of Indigenous health professionals and academics. Indigenous employment, student recruitment and retention, cultural recognition, embedding Indigenous knowledges into our curriculum and building partnerships with the Indigenous community are key areas of development.

Indigenous students, teachers and researchers are an asset to this Faculty, adding to our great diversity of expertise and knowledge. Between 2015-2020 the Faculty attracted \$46.2m in research income related to Indigenous health with just over a third (37%) of this research led by an Indigenous Chief Investigator. The Melbourne Poche Centre for Indigenous health, our Ngurra Jurrajak master's student intake program, Indigenous teaching and learning community of practice, Indigenous Eye Health and Indigenous Studies Unit, among others, are working toward understanding, redefining and enabling possibility for Indigenous futures. The Indigenous scholars and professional staff of the Faculty are represented across our Schools and come together through our Faculty Indigenous Network. www.mdhs.unimelb.edu.au

Employee Benefits

We offer a number of employee benefits to maximise your work life at University of Melbourne (UOM). Some of the benefits on offer are a salary packaging scheme, flexible family friendly policies - providing generous leave and working conditions. An opportunity to work in a culturally rich environment with substantial discount to eligible staff and their immediate families in undertaking further studies at UOM.

How to apply

Your submitted application should include a cover letter and your CV along with your responses against the selection criteria found in this advert.

For information to assist you with compiling short statements to answer the selection criteria, please go to: <https://about.unimelb.edu.au/careers/selection-criteria>

Position Description: <http://go.unimelb.edu.au/3eei>

To apply:

<http://jobs.unimelb.edu.au/caw/en/job/904111/associate-dean-indigenous>

Applications close: 2 Mar 2021 11:55 PM AUS Eastern Daylight Time

**CLICK TO DOWNLOAD
THE POSITION
DESCRIPTION
AND A LINK TO APPLY**