

## GRADUATE ANALYST, PERFORMANCE AUDIT

### SUMMARY

#### Do you want a career that's driven by purpose rather than profit?

Are you looking for a supportive environment where you will learn and grow every day, have fun doing your job, and be generously rewarded - all without giving up your social life?

Do you want to join a high-performance culture where diversity is celebrated and creativity is rewarded?

We value people with integrity and a focus on quality outcomes. If this intro appeals to you, we warmly invite you to consider this exceptional opportunity to build a career that ensures transparency and accountability in public service.

### WHO WE ARE

We help improve government programs and services by examining how effectively, efficiently and economically public agencies use their resources. Our work impacts the lives of all Victorians by holding government to account and helping improve the services they deliver.

VAGO is filled with people who love what they do, enact change and uphold our values. We are a workforce of highly motivated, empathetic and collaborative people, who encourage innovation and knowledge sharing.

We strive to build and maintain an inclusive workplace that takes pride in diversity and actively supports balance and harmony in all our roles.

### WHAT YOU'LL DO

Performance Analyst Graduates commence in February 2022 and will:

- Assist with conducting performance audits
- Deliver their work in line with quality standards and agreed timeframes and budgets
- Develop a depth of understanding of public agency practices and processes
- Build positive relationships with internal and external partners
- Exercise judgement in identifying and reporting potential audit issues
- Develop an understanding of auditing standards and guidelines, audit methodology and processes
- Actively pursue professional learning aligned with VAGO's goals
- Contribute to developing and delivering business improvement projects

Want to know more? Check out the position description on our careers page or call our employment team for a friendly and confidential chat (see "How to Apply" for contact details).

### WHO YOU ARE

We're looking for people who are in their final year of tertiary studies (or have already finished). We accept a wide range of academic backgrounds, including:

- The Arts (Public Policy, Social Sciences, Economics or similar)
- Law, Business, Health Science or related fields

Applicants with the following skills are encouraged to apply:

- Great social and communication skills
- Sound judgment skills and a willingness to use your initiative
- Resilience and maturity
- Alignment with the VAGO values of Respect, Collaboration, Innovation and Accountability
- A desire to learn and grow, including an interest in further study (which we'll support)

### WHY JOIN US?

VAGO actively encourages diversity and participation in our workforce by First Nations Peoples. If you identify as Aboriginal or Torres Strait Islander, we strongly encourage you to apply. We'll support you to succeed and feel welcome at work by:

- Keeping the promises made in our Reconciliation Action Plan
- Offering a physical workspace that celebrates Indigenous culture and history
- Providing cultural support during the recruitment process and throughout your employment
- If you live outside Melbourne, providing you all the equipment you need to enable you to contribute to our professional practices while maintaining cultural connections to Country and community

In addition to your commencement salary, you'll transition to a higher salary band after 12 months of service.

You'll enjoy flexibility in your working arrangements including working where you want\*, when you want<sup>^</sup>, and as much as you want+.

\* Options include home, our beautiful and centrally located CBD offices, coworking spaces, and occasionally client sites

<sup>^</sup>Between 7 am – 7 pm weekdays, Melbourne time

+Minimum part time hour requirements apply

### HOW TO APPLY

VAGO are partnering with Hudson Global to assist us with this recruitment process. **Please click here to apply.**

VAGO strongly encourage applications from First Nations People and/or people who are differently abled. If you like the sound of this job but have some questions before deciding to apply, we'd love to hear from you.

If you need adjustments to the recruitment process or application materials, or you'd like more information about the role, please call our Hudson Graduate Recruitment Team telephone: 03 9623 6574 or email [VAGOgradrecruitment@hudson.com](mailto:VAGOgradrecruitment@hudson.com)

Click for further information