

## Specialist Disability Advisor (Aboriginal Identified)

- Full time, fixed term opportunity for 12 months available at the Parkville Youth Justice Precinct
- Salary range \$98,396 - \$119,052 plus superannuation
- Drive the improvement of service delivery and outcomes for Aboriginal young people with disability in the youth justice system

### About us

The Department of Justice and Community Safety is responsible for the supervision of children and young people in the criminal justice system and for providing strategic advice and delivering strategic outcomes to address youth crime and reduce offending.

Aboriginal and Torres Strait Islander (Aboriginal) children and young people with disability in youth justice need specialised services and supports so they can participate in a way that they understand, supports their rehabilitation and reduces their risk of reoffending. The COVID-19 pandemic has resulted in additional risks and challenges for Aboriginal children and young people living with a disability and those who manage their care.

### About the role

As the Specialist Disability Advisor, you will work across youth justice custodial and community settings to provide expert disability advice to support developmental needs, inform parole and bail planning, and provide guidance on how best to support Aboriginal children and young people through a culturally-appropriate service responses.

You will drive the improvement of service delivery and outcomes for Aboriginal young people with disability in the youth justice system, through building collaborative relationships and partnerships across the government and community sector.

***This is an Aboriginal identified position; Aboriginal and/or Torres Strait Islander people are strongly encouraged to apply.***

### To be successful in this role you will have:

- knowledge and understanding of the Aboriginal Community, both society and culture and the issues impacting on it with the ability to communicate sensitively and effectively with members of the Aboriginal Community
- a thorough understanding of the disability services, youth justice and child protection systems, legislation, policies and guidelines, including the principles and philosophy underpinning relevant legislation and the Victorian Youth Justice program, and the barriers faced by Aboriginal young people navigating the system
- experience in case management and case work, including the development and management of client plans designed to meet the needs and behaviours of children and young people who have a disability
- understanding of child and adolescent development, and current trends and approaches to effectively supporting children and young people with challenging behaviours related to their disability.

A Bachelor of Social Work, Diploma of Community Services Work or equivalent qualification in human services practice is also desirable.

You will be required to obtain a Working with Children Check (WWCC) to be maintained by the employee for the period of employment.

For more information on the accountabilities and key selection criteria for the role, please refer to the position description on our website.

### Why work with us?

At the Department of Justice and Community Safety, we provide every person with the means to achieve their potential through ongoing learning and development opportunities in a diverse, equitable and supportive environment.

All candidates are given the opportunity to utilise support from the Aboriginal Employment Team throughout the recruitment process with the team contactable via email at [aboriginal.employment@justice.vic.gov.au](mailto:aboriginal.employment@justice.vic.gov.au)

We have various staff support networks in place including a state-wide Aboriginal Staff Network, Aboriginal Youth Network and regional Aboriginal Staff Networks. These networks assist in developing and retaining Aboriginal staff through peer support, professional and personal development, establishing connections and providing valuable cultural peer support from other Aboriginal staff members.

We look for people who are prepared to do their very best in line with our values and behaviours. Our values shape and influence how we recruit, train and develop our staff and build relationships with stakeholders.

### How to apply

For further information on this position and to submit your application, please visit [youthjusticejobs.vic.gov.au](http://youthjusticejobs.vic.gov.au)

**Applications close on Sunday 26 July 2020**



**ABORIGINAL  
EMPLOYMENT  
PATHWAYS**

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