

Aboriginal Advanced Case Manager, Mildura

- **Salary range \$86,558 - \$98,210 plus superannuation**
- **Ongoing, full time opportunity based in Mildura**
- **Engage with the Aboriginal Community to provide cultural support and rehabilitation**

About us

Corrections Victoria is committed to the delivery of responsive and culturally appropriate services that meet the objectives to reduce the overrepresentation of Aboriginal people within the Criminal Justice System as part of the Aboriginal Justice Agreement, through the provision of correctional supports and services that reduce the risk of reoffending.

Corrections Victoria (CV) understands that to reduce the overrepresentation of Aboriginal people in the justice system and to achieve a reduction in the rate of reoffending, unique strategies and initiatives must be implemented. Through its long-standing commitment to the Aboriginal Justice Agreement, the Aboriginal Social and Emotional Wellbeing Plan, the Koori Inclusion Action Plan and in partnership with the Victorian Aboriginal community, CV has developed this unique Aboriginal Advanced Case Manager role.

About the role

As an Aboriginal Advanced Case Manager, you will be responsible for and manage a case load of predominantly Aboriginal offenders assessed as being at high risk of reoffending, including ensuring effective assessment, planning, intervention and review. You will have previous experience, with the delivery dynamic evidence-based offences and best practice case management.

You will also lead the provision of advice to Community Correctional Services managers and staff on issues impacting the effective case management of Aboriginal offenders, and the development and implementation of cultural support plans for Aboriginal offenders

To be successful in this role, you will have:

- the ability to communicate sensitively and effectively with members of the Victorian Aboriginal Community
- an understanding of the Victorian Aboriginal Community, both socially and culturally, and the issues impacting on it
- an understanding of, or experience in, effective case management practices including proactively managing risk of complex individuals
- an understanding of, or experience in, modelling pro-social behaviours, motivating and influencing those being case managed
- assertiveness and confidence in dealing with individuals exhibiting challenging behaviours.

For more information on the accountabilities and key selection criteria for the role, please refer to the attached position description.

This is an Aboriginal Identified Position. Aboriginal and Torres Strait Islander people are strongly encouraged to apply.

Applicants are welcome to utilise support from the Aboriginal Employment Team throughout the recruitment process. Please visit

<https://www.justice.vic.gov.au/careers/aboriginal-and-torres-strait-island-employment> for further information.

For more details regarding this position, please contact:

- Stacey Dunlop – Manager, Court Practice on 0428 947 649.

Why work with us?

All candidates are given the opportunity to utilise support from the Aboriginal Employment Team throughout the recruitment process with the team contactable via email at aboriginal.employment@justice.vic.gov.au

We have various staff support networks in place including a state-wide Aboriginal Staff Network, Aboriginal Youth Network and regional Aboriginal Staff Networks. These networks assist in developing and retaining Aboriginal staff through peer support, professional and personal development, establishing connections and providing valuable cultural peer support from other Aboriginal staff members.

We look for people who are prepared to do their very best in line with our values and behaviours. Our values shape and influence how we recruit, train and develop our staff and build relationships with stakeholders.

For further information on this position and to submit your application, please visit careers.vic.gov.au

Applications close on Sunday 29 November 2020

The successful candidate will be required to undergo pre-employment checks which may include national police checks and misconduct screening.

During the COVID-19 pandemic all of our assessment processes will be facilitated remotely using online tools to ensure the safety and wellbeing of our candidates and staff. Should you progress through the process, the Recruitment Services Team will communicate with you as to which tool(s) will be required.

The role will be performed remotely for candidates who are successful in securing a position with us and induction training will also be completed online.



**ABORIGINAL
EMPLOYMENT
PATHWAYS**

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