

ABORIGINAL EMPLOYMENT PATHWAYS



Prison Officer – Beechworth Correctional Centre

Ready for a career change that will positively impact your community? Become a prison officer.

- Help Victoria remain a safe place to live by keeping our prisons secure.
- No qualifications required. **Get paid to train** – enjoy a comprehensive paid, eight-week training program prior to service.
- **Casual** and **full-time** positions available.
- Join the **Aboriginal Employee Network**. This group assists in developing and retaining Aboriginal and Torres Strait Islander staff by promoting peer support, and professional and personal development.
- Enjoy job security and up to **five weeks annual leave** as a full-timer. NAIDOC, ceremonial and cultural leave is also respected.

The Department of Justice and Community Safety is now recruiting a new squad of casual and ongoing prison officers to work at Beechworth Correctional Centre (Beechworth).

IT'S IMPORTANT WORK

As a minimum security, re-integration prison, Beechworth plays an important role in helping offenders transition back into the community. As a prison officer, you'll need to manage safety and security in a relatively open environment as well as engage with a wide variety of program staff, clinicians and service providers.

It's a role that requires **commitment, resilience and mental focus** as well as the ability to get on with people, provide ongoing support and write progress reports on the caseload you'll manage. It's a job with a fine balance between security and rehabilitation, but one where your advice and recommendations can make a huge difference to someone's confidence, self-respect and long-term future.

WHAT'S IN IT FOR YOU

The benefits of this job don't stop at the **camaraderie** you will enjoy with your co-workers and the chance to **make a difference**, you may also appreciate the:

- ✓ **Generous penalty rates** paid on night shifts and weekends, and yearly performance-based salary increases.
- ✓ Eight weeks of **paid full-time training**. By the end of the program, you will feel well equipped to begin your new job.
- ✓ Potential future offers of **secondments, higher duties and promotions**, which are regularly offered to top performing staff.

ABOUT BEECHWORTH CORRECTIONAL CENTRE

Beechworth is a minimum-security men's prison based in North East Victoria.

It accommodates up to 210 prisoners across self-catered communal living units, as well as two-bed units and larger dormitories. Many prisoners are serving the latter portion of their sentence and developing skills essential to transitioning back into the community successfully.

Beechworth is renowned for its community engagement programs, which include partnerships with aged and disabled care organisations, sports clubs and the Healesville Sanctuary.

To learn more about what you'll do on the job, as well as the physical requirements, please go to www.correctionsjobs.vic.gov.au/prison-officers

Successful candidates will be required to undergo pre-employment checks which may include national police checks and misconduct screening including traffic offences.

The Department of Justice and Community Safety is continually working towards increasing our **Aboriginal and Torres Strait Islander** (Aboriginal) workforce. The Aboriginal Employment Team aims to attract, recruit and retain Aboriginal staff in a number of roles, including prison officers, community corrections officers and field officers. This support includes a culturally appropriate attraction and recruitment process. To learn more, [click here](#) or email aboriginal.employment@justice.vic.gov.au

Applications close at midnight on Thursday 5 November 2020.

We hope to meet you soon!

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