



VICTORIA POLICE

## Aboriginal Community Portfolio Manager

Victoria Police strives to be an employer of choice for Aboriginal and Torres Strait Islander people. To meet this goal, we have implemented an Aboriginal and Torres Strait Islander Employment Plan to create employment and career development opportunities in a supportive and inclusive environment. If you have high integrity, are community-minded, problem/solution orientated and a good communicator, then a career as a Police or Protective Services Officer could be right for you. Victoria Police are committed to Aboriginal Reform and Self-determination.

### About the role:

As the Aboriginal Community Portfolio Manager, you will report to the Superintendent at Priority and Safer Communities Division (PSCD). PSCD is located within the Capability Department of Victoria Police and the division is managed by a Commander. PSCD provides strategic support to frontline and Executive members of Victoria Police to improve service delivery. You will be responsible for providing strategic advice, briefings, policy and strategy for Victoria Police Command and Executive Command relevant to the Aboriginal Portfolio and other areas of focus for the Priority Communities Division.

Victoria Police is a contemporary and agile workplace and support flexible working arrangements.

### Your duties will include:

- Identifying opportunities to improve policy and practice standards to inform organisational service delivery.
- Managing relationships with internal and external stakeholders, including peak bodies.
- Improving organisational accountability by monitoring and reporting against policy and practice standards and emerging trends.
- Supporting Victoria Police Managers to drive organisational change and strategic direction by building capability, encouraging innovation and embedding the principles of self-determination to achieve better outcomes for the Aboriginal community.
- Creating effective structures to manage stakeholders and negotiating with and influencing diverse stakeholder groups on highly complex issues in order to secure long-term gains for the area and/or stakeholders.
- Supporting and responding to government policy and stakeholder forums.
- Providing strategic and cultural advice to Executive Command.

### As the successful applicant, you will have:

- Demonstrated knowledge and experience working within the Victorian Aboriginal Community.
- Comprehensive knowledge of and proven experience in Aboriginal Reform activities, policy and legislation, training and education, preferably in a law enforcement context.
- Demonstrated experience in effective stakeholder management with senior internal and external partners.
- Proven consistent sound judgement and ethical behaviour.
- Proven ability to conduct high-level research and analysis into complex policy issues.
- Demonstrated ability to influence, communicate and drive strategic and innovative solutions.
- The ability to lead project teams and develop self and others.
- A relevant tertiary qualification would be highly regarded.

### Requirements and relevant information:

- One (1) full time, ongoing position currently available.
- VPSG6 salary range \$124,033 - \$165,983 p.a. + superannuation + leave loading.
- The position is located at the Victoria Police Centre (VPC), 311 Spencer Street, Docklands.
- This is an Aboriginal Designated Position, classified under 'Special Measures' of Section 12 of the *Equal Opportunity Act 2010*. **Eligibility for this position requires applicants to be of Aboriginal or Torres Strait Islander descent, or to identify as Aboriginal or Torres Strait Islander.**
- The successful applicant will be required to undergo National Security Vetting, achieve and maintain a security classification as determined by the Department Head.
- The successful candidate will be required to undergo pre-employment checks which may include fingerprint checks and misconduct screening.

### How to Apply:

Please click here to access the advertisement via the Careers in Victorian Government Site and apply directly for the position.

### Your application must include:

- Resume;
- Completed application form - attached to the job advertisement.

### Applications close midnight, Thursday 25 February 2021.

**Please Note:** All applications will need to be submitted through one of the following platforms; the Victorian Government careers website (Careers.vic), Job Skills Exchange (JSE) website or Seek.

Applications will **not** be accepted via other platforms or email.

For further information on this role please contact: **Superintendent Sussan Thomas on 0448 634 183** or via email [sussan.thomas@police.vic.gov.au](mailto:sussan.thomas@police.vic.gov.au).

If you have a disability/medical condition and require a copy of this advertisement and attached documentation in an accessible format or would like to discuss an access requirements/reasonable adjustment for the recruitment process, please contact VPS Recruitment via email [VPSRECRUITMENT@police.vic.gov.au](mailto:VPSRECRUITMENT@police.vic.gov.au) or on (03) 8335 8081.

### About Us:

Victoria Police is a large organisation employing police, public servants and protective services officers. Victoria Police provides support to the community 24 hours a day, 365 days of the year.

At Victoria Police our goal is for our workforce to reflect the diverse community we serve. We continually seek to attract and retain a diverse workforce which includes people of all genders, ages, religions, disability, sexual orientation, family and caring responsibilities and cultures including people of Aboriginal and Torres Strait Islander heritage.

**Find out what it is like working as a Victorian Public Servant for Victoria Police:**  
[www.police.vic.gov.au/vps](http://www.police.vic.gov.au/vps)