

ABORIGINAL EMPLOYMENT PATHWAYS



Prison Officer – Metropolitan Remand Centre

Are you ready to join a high performing team and make our community safer? Become a prison officer.

- **No corrections experience needed** - a comprehensive fully paid eight-week training program will give you the skills you need.
- Earn a good base rate plus **generous penalty rates** for night and weekend shifts.
- Join the **Aboriginal Employee Network (AEN)**. This group assists in developing and retaining Aboriginal and Torres Strait Islander staff by promoting peer support, and professional and personal development. The AEN also provides valuable cultural support for all Aboriginal employees.
- Enjoy job security and up to **five weeks annual leave** as a full-timer. Attend cultural and AEN events and be provided cultural leave.

The Department of Justice and Community Safety is now recruiting new squads of casual and full-time prison officers for **Metropolitan Remand Centre (MRC)** in Ravenhall.

IT'S IMPORTANT WORK

Prison officers do two important things to help make Victoria safe: we keep prisoners, our team and the facility secure; and we help prisoners take steps to becoming more positive members of the community once they're released.

Great prison officers never stop believing they can help people make a change for the better. The work can be confronting and difficult, and progress is often slow, but our **maturity, patience, empathy, self-confidence** and **teamwork** helps us achieve little victories that prove we're making a difference.

INFORMATION SESSION

We strongly encourage you to register for our **free information session**. You will hear about the direct experiences of current prison officers and be able to ask questions about the job. Please see details below:

Wednesday 3 March at 6pm

[Register here](#)

Attending an information session is not compulsory, and we still encourage you to apply if you can't make it along.

ONLY SOME OF US ARE GOOD ENOUGH

Prison officers have a special set of skills and qualities.

You need a **real desire to empower people** while setting boundaries and to believe that reoffending can be reduced by improving the choices prisoners make and equipping them to be positive and constructive members of the community.

You will also need **maturity, energy, empathy** and **resilience** to handle the wide variety of tasks, people and challenges you'll be presented with.

You will need to be **confident** in yourself but also ready to take advice and look for ways of increasing the effectiveness of your work every day.

WHAT'S IN IT FOR YOU

The benefits of this job don't stop at working with your new team and having the chance to make a difference:

- Earn a base rate annual salary of **\$56,786 - \$72,922 plus super** as a **full-time prison officer**, working on a 24-hour rotating roster. Weekend and public holiday work is a frequent necessity.
- As a casual, you can plan your job around your life while earning a base rate of **\$34.00 per hour plus super**. You're the one who sets your availability, so we'll contact you when shifts need to be covered.
- Enjoy **generous penalty rates** on night shifts, weekends and public holidays paid in addition to salary. These benefits can **significantly increase your take home pay**.
- **Make a career change without the expensive course!** You will undergo eight weeks of paid full-time training (paid at \$55,011 per annum pro rata). By the end, you will feel confident and well equipped to begin your new job and continue working towards Certificate III accreditation in Custodial Services Practice.

To read interviews with current prison officers, explore our facilities and understand the physical requirements of the role, go to www.correctionsjobs.vic.gov.au/prison-officers

Aboriginal and/or Torres Strait Islander people are strongly encouraged to apply.

The Department of Justice and Community Safety is continually working towards increasing our Aboriginal and Torres Strait Islander (Aboriginal) workforce. The Aboriginal Employment Team aims to attract, recruit and retain Aboriginal staff in a number of roles, including prison officers. This support includes a culturally appropriate attraction and recruitment process. To learn more, [click here](#) or email aboriginal.employment@justice.vic.gov.au.

Applications close at midnight, on Thursday 11 March 2021.

Candidates will be regularly reviewed up until the closing date, so please apply as soon as possible.

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