

ABORIGINAL EMPLOYMENT PATHWAYS



Prison Officer, Dame Phyllis Frost Centre

- Generous salary package, penalty rates for weekends and overtime.
- Get paid to train. You will undertake a comprehensive, fully paid, eight-week training program before your first day on the job.
- Join the Aboriginal Employee Network (AEN). This group assists in developing and retaining Aboriginal and Torres Strait Islander staff by promoting peer support, and professional and personal development. The AEN also provides valuable cultural support for all Aboriginal employees.
- Enjoy job security and up to five weeks annual leave as a full-timer. Attend cultural and AEN events and be provided cultural leave.

The Department of Justice and Community Safety is now recruiting a new squad of full-time prison officers for the Dame Phyllis Frost Centre (DPFC).

There are no formal qualifications required to apply to be a prison officer and we are interested in people from all professional backgrounds and experiences. The prison officer recruitment process can take up to 12 weeks, however we will have a member of the Aboriginal employment team support you along the way. If you secure a position in the squad, you will undergo an extensive paid, eight-week training program prior to service.

To be successful in this role, you will need to be able to work as part of a close-knit team and be committed throughout the process and training. You will also be able to work a 24-hour rotating roster, seven days per week.

INFORMATION SESSION

We strongly encourage you to register for our free information session. You will hear about the direct experiences of current prison officers and be able to ask questions about the job. Please see details below:

Wednesday 5 May 2021

6pm - 7pm AEST

[Click here to register](#)

Attending an information session is not compulsory, and we still encourage you to apply if you can't make it along.

WHAT'S IN IT FOR YOU

The benefits of this job don't stop at working with your new team, you will have the chance to make a difference. In addition:

- Earn a base rate annual salary of \$56,786 - \$72,922 working full time hours on a 24-hour rotating roster.
- Enjoy generous penalty rates on night shifts, weekends and public holidays paid in addition to salary. These benefits can significantly increase your take home pay. Weekend and public holiday work is a frequent necessity for all full-time prison officers, so you need to be prepared to plan your personal life around your job. There is greater flexibility for casual workers.
- Take advantage of career development, secondments, higher duties and promotions, which are regularly offered to top performing staff.

To learn more about what you will do on the job, the application process, as well as the essential physical requirements, please visit www.correctionsjobs.vic.gov.au/roles/prison-officers.

Aboriginal and/or Torres Strait Islander people are strongly encouraged to apply.

The Department of Justice and Community Safety is continually working towards increasing our Aboriginal and Torres Strait Islander (Aboriginal) workforce. The Aboriginal Employment Team aims to attract, recruit and retain Aboriginal staff in a number of roles, including prison officers. This support includes a culturally appropriate attraction and recruitment process. To learn more, click here or email aboriginal.employment@justice.vic.gov.au.

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