

Manager, Aboriginal Employment and Cultural Strategy

Location: 2 Lonsdale Street, Melbourne

Salary: VPSG6 \$124,033 to \$165,983 plus superannuation

Position No: 50932256

- Strengthen the culture & service delivery of the branch
- Develop fit for purpose recruitment approaches across entry, mid-level & executive roles
- Establish & lead the coordination of the Aboriginal Employment Team

Work with senior leadership to provide thought leadership & influence the use of best practice solutions to attract, retain & develop Aboriginal talent.

Lead a team to design, enable and support department-wide Aboriginal and Torres Strait Islander employment and workforce outcomes as part of the Department's Aboriginal Self Determination Reform Strategy 2020-2025, Pupangarli Marnmarnepu.

Use your extensive experience in Aboriginal policy delivery and human resources, and your strong collaboration mindset and practice to drive real change across the Department and with Traditional Owners and Aboriginal Victorians.

This is a position designated for Aboriginal and/or Torres Strait Islander people under s.12 Special Measures of the *Equal Opportunity Act 2010*. Only Aboriginal and/or Torres Strait Islander people are eligible to apply.

Specialist/Technical Expertise/Qualifications

- Deep experience working with an Aboriginal workforce through the whole employment life cycle.
- Knowledge of human resource management: Understands the principles, practices and standards associated with the engagement, development, and deployment of an organisation's workforce, with a specific focus on executive recruitment and talent management.
- Experience leading a reform agenda to improve and implement People and Culture frameworks and tools.
- Negotiating with and influencing senior stakeholders.

This is an ongoing position.

To be considered for this position, your application should include a supporting statement demonstrating that you meet the Key Selection Criteria detailed in the position description, including the Specialist/Technical Expertise/Qualifications and capabilities sections.

For further information please refer to the attached position description.

To apply online and for further information on position description and selection criteria visit

www.careers.vic.gov.au

Applications close at midnight on Tuesday, 11 May 2021.

Other relevant information:

Preferred candidates will be required to undertake pre-employment screening, including a Declaration and Consent form and a National Police Check.

This position is designated for Aboriginal and/or Torres Strait Islander people under s.12 Special Measures of the Equal Opportunity Act 2010. Interested applicants will be asked to supply a completed confirmation of Aboriginality Form or a copy of a past completed form. Only Aboriginal and/or Torres Strait Islander people are eligible to apply.

We recognise the significant responsibility to enable self-determination, be accountable to Traditional Owners and provide opportunities to strengthen First Peoples' connection to Country. We are committed to creating a culturally safe environment, where individuals feel safe, valued, and able to celebrate their culture, and spiritual and belief systems.

For general information about Aboriginal Employment at DELWP, please contact self.determination@delwp.vic.gov.au.