

## **FAMILY WORKER (ABORIGINAL FAMILIES)**

### **Junaya Family Development Services**

***Are you a passionate Aboriginal or Torres Strait Islander looking to make a difference in your local community?***

***Do you have experience working with Aboriginal children & their families?***

***If you have qualifications in the community services field and are enthusiastic to identify community needs, then don't miss this great opportunity to join this local service strengthening local families.***

#### ***About the organisation***

Junaya Family Development Services is a community organisation located in Blacktown and provides a range of services for families to assist in strengthening and building capacity.

JFDS offers a Target Early Intervention program (TEI) providing information and advice for families who have children 0-18 years, as well as a 12-week home visiting program for families who have children 0-18 years and who live in the Blacktown LGA. In addition, they have a Learning Difficulties/Disability project also for families who have children 0-18 years who experience a learning difficulty or disability and who reside in the Blacktown LGA.

#### ***About the job***

This position provides case work services to Aboriginal children, young people and families in the local community as well as identify gaps in community services and unmet needs and be a support to staff in the organisation by providing information and learning opportunities on cultural competency.

This is a full-time position at 5 days per week, Salary for this role is classified at level 4 in the NSW SCHADS Award (Pay Point to be determined based on experience). The role is based in Blacktown but covers the whole of the Blacktown LGA and some travel will be required, The successful applicant will need a current driver's licence and a comprehensively insured vehicle.

There is a six-month probationary period.

#### ***What you'll need to succeed***

You will be a dynamic, proactive and experienced professional with relevant tertiary qualifications as well as experience in all areas of case work, group work facilitation especially with Aboriginal and Torres Strait Islander communities.

#### ***Selection Criteria***

- Identify as an Australian Aboriginal, having been accepted as an Australian Aboriginal in the community in which you live
- Minimum Certificate IV in Community Services
- Minimum 2 years' experience in case work working collaboratively with Aboriginal communities and the provision of services to Aboriginal children, young people and families
- Sound knowledge of local Aboriginal communities and an understanding of issues facing Aboriginal families and communities

- Demonstrated ability to understand and have knowledge of Aboriginal kinship systems, and cultural issues and, be committed to a high level of service to the Aboriginal communities and share information/resources with JFDS staff
- Ability to identify community needs and service gaps, advocate for clients and be responsive to client/staff feedback
- Demonstrated ability to work within a strengths-based, person-centred framework
- Ability to build good rapport with clients working in a sensitive and respectful manner
- Demonstrated experience in planning, delivering and evaluating group work activities
- Cultural competence and ability to work with diverse communities
- Highly developed communication and interpersonal skills
- Demonstrated experience in developing sustainable collaborative partnerships with other services
- IT skills and experience working with client information electronically
- Ability to preserve, protect and maintain confidential information
- Demonstrated experience and understanding and working knowledge of relevant legislation (e.g. Keep Them Safe)
- Current driver's licence and regular access to own comprehensively insured vehicle
- Current NSW Working with Children check number/clearance and willingness to participate in a National Police Background check/clearance and evidence of COVID-19 Vaccination Certificate

*JFDS considers being Aboriginal and/or Torres Strait Islander is a genuine occupational qualification for this position and are authorised under Section 14(d) and Section 31(2h) of the Anti-Discrimination Act 1977 to set this as criteria for this role specifically.*

#### **What you'll get in return...**

- Salary Packaging – increase your take home pay!
- Some above Award conditions
- Opportunities for multi skilling and training
- High level of diversity in role
- Supportive team environment

WRITTEN APPLICATIONS CLOSE ON TUESDAY 15/04/2022

Please call 02 9621 3922 for information package