

Principal Program Manager, Identified

- Unique opportunity to lead the strategic direction for Aboriginal strategies and initiatives at the Department
- Multiple ongoing full-time roles available, based in Parramatta with regional locations within NSW negotiable
- Generous remuneration package. Salary from \$128,473 to \$148, 578 (plus super and annual leave loading)

This is an identified recruitment activity conducted in accordance with Rule 26 of the Government Sector Employment Rules 2014 in relation to the employment of eligible persons. This role is for Aboriginal and/or Torres Strait Islander people.

Our Aboriginal Strategy and Outcomes team is expanding and we are looking for enthusiastic, daring and creative individuals to join our team as a Principal Program Manager.

As a **Principal Program Manager**, you will be instrumental in leading the strategic direction on a number of programs and strategies to achieve improved outcomes for Aboriginal people and communities across the Department's work. You will be responsible for program development and implementation, monitoring and evaluating strategic programs to assess program progress and overall effectiveness, and provide expert advice to stakeholders on emerging program issues.

This is a key role which manages complex and sensitive consultations and negotiations with diverse stakeholders. You will also need to analyse complex information and formulate recommendations to support evidence-based program planning and decision-making.

About You

To be successful in this role, you will be a highly motivated individual with extensive experience in Aboriginal program management and strategy development. You will be an excellent communicator with the ability to maintain effective stakeholder relationships through strong collaboration, negotiation and conflict resolution skills. You will also possess strong leadership skills with the ability to motivate and inspire team members. Expertise relating to the monitoring and evaluation of Aboriginal programs and initiatives will be highly regarded.

This is an exciting opportunity for a program manager to join a dedicated and highly regarded team which is committed to growing and embedding our understanding of Aboriginal cultural knowledge within the Department, and advances the aspirations of Aboriginal people through our work.

If you are looking for a new challenge and want to make a difference for NSW, we want to hear from you!

About Us

The Department of Planning, Industry and Environment's vision is to create thriving environments, communities and economies for the people of New South Wales. We strive to be a high-performing, world-class public service organisation that celebrates and reflects the full diversity of the community we serve and seeks to embed Aboriginal cultural awareness and knowledge throughout the department.

The Aboriginal Strategy and Outcomes team is focused on developing the strategic direction for achieving Aboriginal outcomes across the Department's work. By setting a strategic direction that's in step with the NSW Government's OCHRE Plan, the Department will be better placed to enable Aboriginal people and communities to have greater choice, access and control over land, water, housing and resources. To learn more about our team and our strategic direction, [click here](#).

To see some of the work that is promoted through Our Place on Country see here: [youtube.com/results?search_query=our+place+on+country](https://www.youtube.com/results?search_query=our+place+on+country)

Applying for the role

Applicants must address their suitability by supplying an updated copy of their resume and a brief cover letter that outlines your skills and experience relevant to the role.

Additional information

This role may involve travel both locally and regionally, including overnight travel, as required by the business and/or directed.

A recruitment pool may be created for ongoing and temporary roles of the same role or role type that may become available for filling over the next eighteen months.

Our commitment to flexible working:

The Department of Planning, Industry and Environment is committed to ensuring the sector reflects the NSW community it serves. We support an inclusive workplace where staff have access to opportunities and resources at all levels, enabling our team members to drive innovation, productivity, and delivery of high-quality services. We understand that flexibility means different things to different people and are committed to offering flexible work arrangements where and when possible.

Our commitment to diversity:

The Department of Planning, Industry and Environment recognises that we operate in a diverse community and welcome and encourage applications from all ages and genders, Aboriginal and Torres Strait Islander peoples, culturally and linguistically diverse groups, the LGBTIQ+ community, veterans, refugees and people with disability.

Closing Date: Wednesday, 2 June 2021 at 11:55pm

Enquiries Contact: Tanya Koeneman, Director Aboriginal Strategy and Outcomes on 0459 863 719 or via email at tanya.koeneman@planning.nsw.gov.au

To apply, visit iworkfor.nsw.gov.au and quote job reference number: [515978](#)