



# Executive Director, Aboriginal Strategy and Outcomes

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- Exciting opportunity to lead the strategic direction for Aboriginal strategies and initiatives at the Department
- Ongoing full-time role available, located in NSW (location within NSW negotiable)
- TRP starting from \$277k including superannuation, commensurate with experience

The Aboriginal Strategy and Outcomes team is focused on developing the strategic direction for achieving Aboriginal outcomes across the Department's work. Our key priorities are to; increase our Aboriginal procurement outcomes; increase our Aboriginal employment, retention and development; and advance the aspirations of Aboriginal communities through genuine partnerships.

As the **Executive Director**, you will drive the strategic direction on a number of programs, strategies and initiatives across the Department to achieve improved outcomes for Aboriginal people and communities. You will build strategic partnerships across government to promote and incorporate Aboriginal outcomes in government infrastructure programs, and provide strategic leadership for our [Roads to Home](#) program and [Our Place on Country](#) Aboriginal Outcomes Strategy.

You will be instrumental in leading the development and delivery of advisory and educative programs to build community understanding and awareness of Aboriginal Strategic Outcomes. It is essential that you engage with Aboriginal communities to enable negotiated agreements and outcomes that are in the best interest of communities and contribute to the delivery of the Aboriginal Strategy.

This is a key role which collaborates with senior executives across the Department on shared initiatives and priorities, and represents the Department on government committees and peak industry bodies to ensure a holistic approach to policy, program and issues management. Overnight travel, both locally and regionally, will be required as you will work closely with communities across NSW.

## About you

To be successful in this role, you will be a proactive and results-driven senior executive, seeking a dynamic and challenging position. You will be a strategic-thinker and have demonstrated experience in strategy development and program management with the ability to provide strategic leadership across a range of programs concurrently.

It is essential that you have deep cultural competence and an understanding of cultural issues with the ability to effectively liaise with Aboriginal communities and stakeholders. You will be capable of influencing and negotiating across senior levels of government with strong stakeholder engagement, communication and collaboration skills which enables you to effectively manage community relations.

Additionally, you will be a proven thought leader who inspires and drives a high-performing team as well as nurtures a positive team culture and develops capabilities to improve efficiencies and outcomes.

**This role is open to all applicants; however we strongly encourage inspirational Aboriginal leaders to apply.**

## To apply

If you are excited by the information above, please submit an updated CV and cover letter outlining your relevant experience and why you are interested in this role.

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**Applications close on Sunday 1 August 2021 at 11:55pm**

Should you require further information about the role please contact  
Melissa Chetcuti, Talent Acquisition Manager on 0438 620 561  
or via email at [melissa.chetcuti@dpie.nsw.gov.au](mailto:melissa.chetcuti@dpie.nsw.gov.au)

To apply, visit [iworkfor.nsw.gov.au](http://iworkfor.nsw.gov.au) and quote  
job reference number: [516726](#)

