

Aboriginal Development Consultant

Location: South Eastern Sydney Local Health District

Employment Type: Permanent Full-Time

Position Classification: Health Manager Level 2

Remuneration: \$100,107 to \$118,735 per annum

Hours Per Week: 38

Do you want your work to make a difference? Bring your purpose to life and become part of a committed team, always striving to deliver excellence in training and development of staff in the health/public sector. Are you a forward thinking, enthusiastic and authentic individual dedicated to deliver the highest standard in training and education to impart a wider understanding of your Aboriginal culture? Look no further, this is the job for you!

Where you'll be working

An exciting opportunity to join South Eastern Sydney Local Health District!

The primary location of this position will be at Sutherland Hospital in Caringbah. Some travel between sites across our organisation is required from time to time, and includes Kogarah, Randwick and the Sydney CBD.

We are looking for

- A passion for influencing cultural representation in health care innovation
- Ability to lead the development of relationships and partnerships within SESLHD
- Build effective relationships within SESLHD to connect and influence an understanding of aboriginal heritage and 'Respecting the Difference' in cultures
- Lead and support meaningful Aboriginal and culturally diverse engagement practices with SESLHD staff and stakeholders
- Excellent skills in communication, mentoring and coaching

What you'll be doing

The vision for South Eastern Sydney Local Health District (SESLHD) is 'exceptional care, healthier lives'. SESLHD is committed to enabling our community to be healthy and well, and to providing the best possible compassionate care when people need it.

The Aboriginal Development Consultant will drive the implementation of the SESLHD Aboriginal Workforce Traineeship program designed to attract and retain Aboriginal employees. This includes supporting and mentoring trainees and their managers to increase the likelihood of their success in the workplace.

This position is responsible for planning, coordinating, developing and delivery of training programs aligned to NSW Health and SESLHD strategic priorities to support the building of a culturally competent workforce. This includes the NSW Health mandatory staff Aboriginal Cultural Awareness Program, 'Respecting the Difference'.

An applicant's race is a genuine occupational qualification and is authorised under Section 14(d) of the NSW Anti-Discrimination Act 1977.

South Eastern Sydney Local Health District is committed to equal employment opportunity and embraces diversity and inclusion within its workforce. As such, people from diverse backgrounds are encouraged to apply. This includes, but is not limited to Aboriginal and Torres Strait Islander People, People with Disability, Women and People from Culturally and Linguistically Diverse backgrounds.

This is a Targeted Aboriginal and Torres Strait Islander Position. Only applicants of aboriginal or torres strait islander descent are eligible to apply. This is claimed under the Government Sector Employment Rule 26.

SESLHD is committed to creating a workplace that reflects the diversity of our community. This will help ensure our employees, our patients and their carers, feel supported. We encourage people from different backgrounds to apply.

Employment of a temporary visa holder may only occur if no suitable permanent resident or citizen of Australia has been identified for this position following suitable labour market testing.

All NSW Health workers are required to have received at least one dose of a COVID-19 vaccine by 30 September 2021 and two doses by 30 November 2021 or have an approved medical contraindication certificate. You will be required to provide a record of your COVID-19 vaccination status if successful.

Selection Criteria:

1. Must be of aboriginal or Torres Strait Islander descent (pursuant to Section 14 (d) of the Anti-Discrimination Act 1977).
2. Relevant qualification and/or relevant experience in a workplace learning context.
3. Knowledge and understanding of Aboriginal and Torres Strait Islander cultures as well as an understanding of the health, social and emotional wellbeing needs of Aboriginal and Torres Strait Islander cultures.
4. Proven interpersonal and influencing skills with a strong client service approach in order to develop and maintain effective relationships with internal and external stakeholders.
5. Experience in designing, delivering and evaluating learning programs based on adult learning principles, to meet organisational requirements.
6. Demonstrated commitment to service excellence and behaviours that reinforce the CORE values of NSW Health: i.e. Collaboration, Openness, Respect and Empowerment.
7. Effective time management, flexibility and demonstrated ability to prioritise multiple projects to meet conflicting demands and deadlines.
8. Current drivers licence with a willingness to travel in accordance with the demands of the position.

Need more information?

- 1) Click here for the [Position Description](#) and [SESLHD Expected Standards](#)
- 2) Find out more about [applying](#) for this position.

Applications Close: Sunday 12 December 2021 at 23:59

For role related queries or questions contact Franca Jobling on Franca.Jobling@health.nsw.gov.au

Applications must be lodged electronically.
Please go to healthnsw.gov.referrals.selectminds.com
and search Job Reference Number [REQ268489](#)

**NSW Health Service:
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